

THE STATE UNIVERSITY OF NEW YORK COLLEGE AT OSWEGO

SUNY Oswego, a highly regarded, public, regional, comprehensive university, seeks a visionary president who is creative, innovative, and will collaboratively advance the mission and vision of SUNY Oswego while furthering the institutional priorities of Student Success, Academic and Creative Excellence, Inclusive Community, Sustainable Institution, and Partnerships.

The Institution:

For 161 years SUNY Oswego has been inspiring those who desire to push traditional higher-education boundaries. Our campus community cares deeply about its students by providing the best facilities and resources, award-winning faculty and dedicated staff, in-demand academic programs, and applied learning opportunities. Recognized for its overall excellence and value, SUNY Oswego is also known for its extraordinary faculty, its welcoming atmosphere, its embrace of diversity, equity and inclusion as a core value, and its reputation for producing fiercely loyal alumni. SUNY Oswego currently enrolls nearly 6,000 undergraduates and over 900 graduate students and boasts a 16:1 student to faculty ratio. Thirty-one percent (31%) of the students are culturally diverse and 43% reside on-campus. The university offers over 70 undergraduate majors, over 70 minors, and over 40 graduate programs. Academic programs are organized into one college and three schools: the College of Liberal Arts and Sciences, the School of Business, the School of Communication, Media and the Arts, and the School of Education. Students attend classes on SUNY Oswego's 700-acre main campus on the shores of Lake Ontario, on its downtown Syracuse campus, and through its online and extended learning platforms. Known for its incredible natural beauty and spectacular sunsets, the campus experiences a facilities renaissance with an investment of nearly \$1 billion in campus renovation and construction over the past 25 years. SUNY Oswego has purposefully worked to increase academic and student success, sustain the university, and position its graduates to live ethical and meaningful lives and build a better world for future generations. To learn more about SUNY Oswego, please visit <https://ww1.oswego.edu>.

The Position:

Reporting to the SUNY Chancellor and serving at the pleasure of the Board of Trustees, the new President of SUNY Oswego will bring new leadership and vision to an institution that has thrived for more than 160 years. The President is the Chief Administrative Officer of the University and has overall legal responsibility for the operation of the University. The President will build upon and further strengthen the institution's ability to serve students long into the future, while simultaneously respecting the principles and values inherent in "The Oswego Way". Among the duties assigned, the President will strengthen SUNY Oswego's finances, diversify revenue streams, and focus on the overall financial health of the University through a fresh examination of the operational and administrative business model and with a commitment to SUNY Oswego's distinctive mission and

identity. To build a shared vision for the future, the President promotes accountability to the principles of shared governance, using best practices and good faith, through active listening and transparency on the part of all stakeholders. The President focuses on continuing the innovation and transformation of undergraduate and graduate offerings to provide the career-preparation needed and desired by today's students; provide support for integrating the liberal arts and professional education throughout the curriculum and continue to build and applaud excellence among the faculty. The President demonstrates a lived commitment to the University's diversity, equity, inclusion, and anti-racist agenda, to social justice, and to serving the under-resourced, including an unwavering commitment to further diversifying the faculty, staff, and student body. With an unyielding commitment to scholastic, and artistic excellence, the President fosters new opportunities and supports existing endeavors by SUNY Oswego's world-class faculty and student scholars. As a highly visible and engaged leader, the President actively engages with alumni, friends, foundations, and community partners to grow SUNY Oswego's annual fund and endowment. By deepening and broadening partnerships with corporations, nonprofits, and educational institutions, the President enhances SUNY Oswego's reputation in the local community, throughout the upstate New York region, and nationally.

Qualifications:

SUNY Oswego seeks an innovative, visionary, strategic and collaborative leader who can engage a diverse group of stakeholders and inspire the community's agility to embrace the rapid changes in higher education today. The successful candidate will have a record of progressively broadened operational and leadership responsibilities in higher education, or success in another industry, accompanied by deep knowledge of higher education today. This individual will demonstrate a strong business acumen, drive, and fortitude to secure a thriving financial future for the University. The President of SUNY Oswego must have excellent communication skills and will understand the need to balance presence and attentiveness to the campus community with the need to bring SUNY Oswego's messages to the outside world and to bring external resources to benefit the University. This individual must demonstrate understanding the importance of sustainable practices and be open to steps which move towards a sustainable institution for the betterment of the students and nature. The successful candidate will exhibit servant leadership that puts students and faculty first and will reflect joy through engaging in campus life. They must honor and embrace the SUNY Oswego mission for dignity and compassion toward those who have been historically marginalized. As a diverse community of learners, the University welcomes and encourages candidates of all racial and ethnic backgrounds to apply. A terminal degree is required.

Location:

Located along the Oswego River on the southeastern shore of Lake Ontario, the City of Oswego, New York, is a waterfront community home to approximately 18,000 residents. A port city in the midst of an exciting transformation, Oswego is building upon its strengths, embracing its rich history and natural assets, and developing and restoring healthy, vibrant neighborhoods in and around Oswego's revitalized downtown. Situated

in Central New York, Oswego is a 40-minute drive from Syracuse, 80 minutes from Rochester, and 2.5 hours from both Buffalo and Albany.

About The State University of New York:

The State University of New York is the largest comprehensive system of higher education in the United States, and more than 95 percent of all New Yorkers live within 30 miles of any one of SUNY's 64 colleges and universities. Across the system, SUNY has four academic health centers, five hospitals, four medical schools, two dental schools, a law school, the state's only college of optometry, and manages one US Department of Energy National Laboratory. In total, SUNY serves about 1.3 million students amongst its entire portfolio of credit- and non-credit-bearing courses and programs, continuing education, and community outreach programs. SUNY oversees nearly a quarter of academic research in New York. Research expenditures system-wide are nearly \$1.1 billion in fiscal year 2022, including significant contributions from students and faculty. There are more than three million SUNY alumni worldwide, and one in three New Yorkers with a college degree is a SUNY alum. To learn more about how SUNY creates opportunities, visit www.suny.edu.

Application:

Interested candidates should submit Cover Letter, CV, and Diversity Statement addressing the following: "What is your philosophy for, commitment to, and outcomes for DEI and social justice, with special emphasis on free inquiry and unbiased expression through scholastic and artistic work." to RPA Inc. at SUNYOswego@rpainc.org. For a confidential discussion about this opportunity or to make a nomination, please email Amanda O'Donnell, Vice President and Senior Consultant, or Dana John Cohick, President, at the email address listed above. The first review of candidates will begin on December 20, 2022, and first-round interviews will commence thereafter.

SUNY Oswego EEO Statement

Oswego is committed to enhancing its diversity. SUNY Oswego is an Affirmative Action/Equal Opportunity Employer and is actively engaged in recruiting, supporting, and fostering a diverse community of outstanding faculty, staff and students. We encourage applications from qualified applicants regardless of race, color, national origin, religion, creed, age, disability, sex, gender identity or expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim SUNY status, or criminal conviction. Please [click here](#) to see our full non-discrimination policy.

