



Provost and Vice President for Academic Affairs

SUNY Old Westbury, a dynamic and diverse public liberal arts University and member of the State University of New York's comprehensive system of higher education, seeks an engaging, innovative, energetic, and empowering leader who is committed to academic excellence, student equity and success, social justice, and visionary leadership to serve as the University's next Provost and Vice President of Academic Affairs. SUNY Old Westbury invites applications from leaders eager to build a program at a campus with unique potential and a solid foundation to reach unprecedented levels of student impact and transformation.

The Position: The Provost serves as the University's Chief Academic Officer and reports directly to the [President](#). The successful candidate will provide leadership in all aspects of the University's academic mission and is responsible for academic programs and services, broader curricular planning and assessment, general education, library, faculty and staff recruitment and retention, and development, evaluation, and supervision of the academic budget. The position is responsible for the strategic and timely implementation of plans, policies, and procedures that ensure high-quality academic programs. Reporting directly to the Provost are the Associate Provost, Assistant Provost for Research & Strategic Initiatives, Assistant Provost for Student Success & Administration, Deans of the School of Arts and Sciences, School of Business, School of Education, Director of the School of Professional Studies, and Director of the Library. The Provost is a key member of the President's Cabinet and provides leadership with the development and implementation of the upcoming strategic plan. The Provost also serves as an officer of the University in having fiduciary responsibilities and oversight for approving budget and expenses for the schools in collaboration with other University officers. The successful candidate will work collaboratively across all the cabinet positions and with the University's schools to serve the institution's needs and goals, realize the University's mission, and will collaborate with distinguished faculty and staff in securing grants and private funding for research activities, scholarships, and other programs.

The Institution: Chartered in 1965 and located on 604 acres, SUNY Old Westbury is one of the youngest of the 64 SUNY campuses and has grown into a regional higher education institution that fosters academic excellence through meaningful interaction among students, faculty, and staff. SUNY Old Westbury has a historic, active, and lived mission of social justice that weaves the values of integrity, community engagement, and global citizenship into the fabric of its academic programs and campus life. In an environment that cultivates critical thinking, empathy, creativity, and intercultural understanding, the University endeavors to stimulate a passion for learning and a commitment to building a more just and sustainable world. The University is a community of students, faculty, staff, and alumni bound together in mutual support, respect, and dedication to the mission. SUNY Old Westbury has been highly recognized, including being listed in U.S. News & World Report rankings related to Social Mobility, receiving the 2022 Higher Education Excellence in Diversity (HEED) Award, and being named to the U.S. Presidents Higher Education Community Service Honor Roll. The University, originally founded on the philosophy of innovative pedagogy and interdisciplinary learning, has expanded to include the School of Business and

the School of Education, while maintaining a strong interdisciplinary focus in the liberal arts. Today, the University enrolls more than 4,000 students in nearly 70 majors and degree offerings leading to Bachelor of Arts, Bachelor of Science, Bachelor of Professional Studies, Master of Arts, Master of Arts in Teaching, and Master of Science degrees. Students are taught by more than 400 faculty members, including four Distinguished Teaching and Distinguished Service Professors. SUNY Old Westbury offers its students an engaging university experience, including close interaction with faculty and more than 50 student organizations, 12 NCAA Division III athletic teams, and approximately 600 students living on campus. To learn more about the University, please visit www.oldwestbury.edu.

Qualifications: The next Provost must demonstrate a history of progressively responsible academic leadership experience in higher education with success in managing allocated funds, administrative processes, and a large staff. The ideal candidate will be a proactively inclusive leader with a proven history of working with diverse constituents, including demographic and functional diversity, promoting innovation and change, managing spending and budgets, and a demonstrated knowledge and understanding of the current and future roles of public, mid-sized universities. The provost candidate must hold a record of scholarship appropriate for a senior-level faculty member. A demonstrated knowledge of, commitment to, and outcomes for diversity, equity, and inclusion and their value in professional and educational communities, along with a commitment to the academic and professional success of a diverse student body, is essential for the next Provost. An ability to build collaborative, strong, and productive relationships at an institution with an inclusive collective bargaining and shared governance model is required. Experience in or a familiarity with fundraising is preferred. A terminal degree is required as is an excitement and passion for students, educational transformation, and the lived [mission](#) of SUNY Old Westbury.

Location: Located just 22 miles from New York City, SUNY Old Westbury lies on a wooded 604-acre campus on the north shore of Long Island. Long Island has more than 200 miles of coastline, with dozens of beaches, boardwalks, and parks available to the public. Residents have access to some of the world's finest cultural and entertainment opportunities at Long Island's major performing arts venues, theaters, and museums. Long Island has a vibrant and very active business community, with numerous software companies, specialized manufacturers, and major national and international corporate headquarters. The Long Island Rail Road provides its riders ready access to three of New York City's five boroughs including Manhattan.

Application: Interested candidates should submit only a cover letter and resume/CV to RPA Inc. at OldWestburyProvost@rpainc.org. For a confidential discussion about this opportunity or to make a nomination, please contact Amanda O'Donnell, Vice President and Senior Consultant, or Dana John Cohick, President, at the email above. The first review of candidates will begin on September 5, 2023, and first round interviews will commence thereafter.

The State University of New York University at Old Westbury is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, age, color, religion, sex, sexual orientation, national origin, disability status, protected veteran status, or any other characteristic protected by law.



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