

THE STATE UNIVERSITY OF NEW YORK COLLEGE AT DELHI

SUNY Delhi seeks a visionary and highly accomplished leader who can advance the mission of transforming students' lives by providing accessible, civic-minded, and hands-on education that advances personal and professional growth. SUNY Delhi is a vibrant, student-centered institution in the Catskills area of New York and a member of the State University of New York (SUNY) comprehensive system of higher education.

The State University of New York (SUNY) and the SUNY Delhi College Council invite applications from skilled and experienced academic administrators who are committed to student success and academic excellence.

The Institution:

SUNY Delhi has, throughout its 110-year history, been known for its commitment to experiential education, career readiness, and promoting the engaged citizenship of its students. The College currently provides more than 40 associates and 22 bachelors degree programs, and three online master's programs. Delhi's RN-to-BSN online program ranks #4 Best Online RN-to-BSN Program in New York by allnurses.com. Delhi's new online master's degree in criminal justice is the first of its kind within SUNY. A distinctive program, Veterinary Science Technology, is the first program of its kind in the nation and includes a study abroad component. SUNY Delhi has been ranked among the Best Regional Colleges in the North, and is designated as a leader in Online Bachelor's Programs in the *U.S. News and World Report Guide to America's Best Colleges*. With enrollment at approximately 2,800, the hallmark of a Delhi education is the commitment of faculty and staff to students' personal and professional success. Approximately 80% of Delhi students participate in service activities, a full array of intramural and intercollegiate athletics, NCAA Division III, as well as almost 50 student organizations. For more information about SUNY Delhi please visit www.delhi.edu.

Delhi's 625-acre campus forms a "town within a town," with more than 44 buildings, six residence halls, a 120-bed apartment complex, and various facilities and amenities that include an 18-hole golf course with clubhouse and café, sports venues, and extensive laboratory facilities in support of the various technical curricula offered by the institution. The village of Delhi is a close-knit community where roughly 3,000 people proudly reside. The bucolic county captures classic American living in the natural background of the enchanting Catskill Mountains, known for many outdoor recreational opportunities, the dramatic landscape, and various historic sites. Delhi is located less than two hours from the New York State capital of Albany, and three and a half hours from New York City, yet offers relaxed living in a family-friendly, rural setting.

The Position:

Reporting to the SUNY Chancellor and working collaboratively with the campus college council, peer SUNY campuses, and the local community, the [president is the chief administrative officer of the college and has overall legal responsibility for the operation of the college. Among the duties assigned, the President is responsible for the preparation and recommendation of the annual College budget request and the allocation of resources. The President makes policy decisions with respect to the mission, plans, and development of the campus. The President promotes the development and effectiveness of the College through the supervision of the academic and nonacademic staff and has legal responsibility for the appointment, reappointment, promotion, and separation from services of all staff members. As a highly visible and engaged leader, the president will actively engage with alumni, friends, foundations, and community partnerships to grow SUNY Delhi's annual fund. The president will engage all stakeholders with a focus on increasing awareness of the college's profile, while providing broad and transformational educational opportunities to students.

As Chief Administrative Officer, the President assigns duties, powers, and responsibilities to other administrative and academic officers and/or to special committees. The president will work with a team of dedicated faculty and staff and oversee a team of vice presidents who lead the divisions of Academic Programs and Services, Finance and Administration, Student Life, Marketing and Enrollment Management and Communications, College Advancement, Diversity, Equity, and Inclusion, and the Chief of Staff.

Qualifications:

The successful candidate will demonstrate commitment to the College's overall mission, support and promote diversity, and reinforce a student-focused environment. The successful candidate will demonstrate a commitment to providing a high-quality, affordable education to students from all social, cultural, and economic backgrounds. The successful candidate will possess a record in building institutional diversity and equally supporting SUNY's initiative to diversify the faculty, staff, and students.

They must have strategic planning and implementation skills and be familiar with accreditation processes. The new president will be entrepreneurial and provide effective leadership by exhibiting innovative and creative approaches relevant to the College's mission. Additionally, the successful candidate must possess a history of sound financial management, an interest in engaging alumni and donors, and the ability to create a feeling of collegiality and shared inquiry. A personal desire to be engaged with and be visible to students is critical. This person will provide pivotal leadership in an environment committed to shared governance and transparency. The consistent ability to communicate and collaborate effectively with campus constituents, SUNY System administration, other SUNY institutions, and community leaders is vital. The successful candidate will join a dynamic group of collegial SUNY presidents across the SUNY System that are fully engaged in dialogue and planning at a national level during a critical time that requires the State University of New York's unparalleled commitment to student success, academic excellence, leadership, research, and economic and community engagement. A demonstrated record of professional experience is required to lead this public institution of higher learning. Qualified candidates will possess an earned doctorate or terminal degree and executive-level leadership experience.

About SUNY:

The State University of New York is the largest comprehensive system of higher education in the United States, and more than 95 percent of all New Yorkers live within 30 miles of any one of SUNY's 64 colleges and universities. Across the system, SUNY has four academic health centers, five hospitals, four medical schools, two dental schools, a law school, the country's oldest school of maritime, the state's only college of optometry, and manages one US Department of Energy National Laboratory. In total, SUNY serves about 1.4 million students amongst its entire portfolio of credit- and non-credit bearing courses and programs, continuing education, and community outreach programs. SUNY oversees nearly a quarter of academic research in New York. Research expenditures system-wide reached nearly \$1.1 billion in fiscal year 2022, including significant contributions from students and faculty. There are more than three million SUNY alumni worldwide, and one in three New Yorkers with a college degree is a SUNY alum. To learn more about how SUNY creates opportunity, visit www.suny.edu.

Application:

Interested candidates should submit only a cover letter and resume/curriculum vitae to RPA Inc. at SUNYDelhiPresident@rpainc.org. For a confidential discussion about this opportunity or to make a nomination, please email Amanda O'Donnell, Vice President and Senior Consultant, or Dana John Cohick, President, at the email address listed above. The first review of candidates will continue through December 5, 2023.

SUNY Delhi EEO Statement

SUNY Delhi is committed to the principles of non-discrimination and equality of opportunity in all of its personnel procedures and practices. The College recruits, selects, hires, trains and promotes staff and provides benefits without regard to race, sex, age, national origin, religion, marital status, disability, veteran status, or sexual orientation.

We seek others who support these values of diversity and inclusiveness, and candidates of all diverse backgrounds who wish to participate in our cultural aspirations are welcome and encouraged to apply.

The State University of New York at Delhi is an AA/EOE/ADA employer.

