

Associate Provost and Dean of the RIT Graduate School

Rochester Institute of Technology (RIT), a privately endowed, coeducational university and a national leader in professional and career-oriented education, seeks an inclusive, collaborative, and innovative visionary for the next Associate Provost and Dean of the RIT Graduate School (RGS). Serving as a connector and a high-achieving accomplisher, the Associate Provost and Dean will have the exciting opportunity to provide creative and ambitious graduate education leadership that will advance the entire institution through organizational innovation, raising RIT's profile both nationally and internationally.

The Position: The Associate Provost and Dean of the RGS reports directly to the Provost and Senior Vice President for Academic Affairs, serves as an integral member of the Provost's leadership team, and provides leadership for the strategic expansion of graduate education as RIT looks to grow its Ph.D. offerings and reputation in both academia- and industry-bound graduate programming. In this role, the Dean oversees, develops, and implements institutional policies related to the areas of graduate education, graduate student scholarship, the academic quality of graduate programs, faculty recruitment, and graduate student recruitment including admission, retention, financial aid, and academic achievement. The Dean also provides leadership and excitement around diversity, equity, and inclusion; creativity and entrepreneurship; innovation; and community collaboration. While the academic programs and the faculty that teach in them are housed in colleges, schools, and institutes, the Associate Provost and Dean of the RGS works collaboratively with the deans, graduate program directors, faculty, and with/for students to:

- Achieve a shared, impactful, sustainable, and exciting vision for graduate education at RIT, including building innovative Ph.D. programs, developing systems, and fostering a culture conducive to highly recognized research and education;
- Provide leadership with the execution of the graduate education components of the RIT Strategic Plan, which calls for, but is not limited to,
 - increased graduate program enrollments,
 - a greater degree of interdisciplinary graduate-level education,
 - additional interdisciplinary Ph.D. programs,
 - professional training for a range of careers,
 - a careful balance of research-based and professional degree programs to create a more financially sustainable graduate education enterprise,
 - an increased level of sponsored research in support of RIT graduate students

- expanded impactful partnerships with industry, government, and other organizations;
- Work with the Graduate Council of the Faculty Senate to develop, disseminate, and administer RIT graduate education policy and guidelines;
- Ensure that there is a healthy and respectful learning environment for RIT graduate students and that students have the resources and opportunities for success; e.g., housing, transportation, healthcare;
- Oversee the assessment and review of graduate programs to ensure quality;
- Lead and manage the Graduate School, including advocacy for and the management of the budget, staff, governance, and policies;
- Provide the campus, through data-driven reporting, a financial overview of RIT graduate education, including projecting future needs and communicating national best practices to the campus; and,
- Work to ensure that institutional processes affecting graduate education are effective and streamlined.

The Associate Provost and Dean of the RGS will work at an institutional level to support graduate programs and their successful operations. The Associate Provost and Dean establishes beneficial relationships with faculty, alumni, industry, government agencies, and RIT's various constituents pertaining to graduate education. In particular, the Associate Provost and Dean will work closely with the RIT Vice President for Research, supporting the research agenda of the University and staffing the Research and Graduate Education subcommittee for the RIT Board of Trustees. The Associate Provost and Dean has oversight of the Graduate Dean's Advisory Council, which is made up of industry and academic professionals, including several graduate alumni, who act as advisors and assist with expanding the reach of graduate education at RIT.

Other responsibilities include, but are not limited to, providing assistance to the Division of Enrollment Management in the recruitment of high-quality graduate students, advancing the mission of RIT graduate education through fundraising, assisting RIT in achieving its diversity goals, including success with ADVANCE RIT, representing RIT nationally at various events and conferences pertaining to graduate education, and supporting an environment of learning for graduate students. The Associate Provost and Dean is expected to provide, through the RGS and collaboration, a number of co-curricular workshops to further enhance the professional and research learning outcomes of graduate students.

The Associate Provost and Dean is expected to faithfully represent and support central administration initiatives within graduate education at RIT and the RGS, including implementation of the RIT Strategic Plan and support of the key priorities including student success, research, inclusive and global education, academic excellence, and faculty and staff success.

The RIT Graduate School: The RIT Graduate School, offering 73 Master’s and 11 Ph.D. programs, operates collegially through partnerships with all units on campus involved in graduate education and the support of graduate students. As the colleges administer their own degree programs, the RGS brings a university-wide perspective to graduate education, promotes interdisciplinary endeavors, and makes resources available to graduate students to foster ingenuity in research, rigor in academics, and ultimate success in their programs of study as well as their creative and entrepreneurial ventures. It strengthens the intellectual community of graduate students and faculty and partners with the colleges to ensure that the quality of graduate education is maintained.

The RGS, with RIT’s commitment, desires to significantly advance the quantity and quality of graduate programs moving forward. In addition to the 11 existing programs, the RGS has three new Ph.D. programs in the approval stage, with the goal of two to six more in the next five years. With a focus on high-demand, leading-edge, interdisciplinary programs, the Associate Provost and Dean of the RGS will play an active leadership role in defining the future of graduate education throughout this expansion.

The University: Founded in 1829, Rochester Institute of Technology is a diverse and collaborative community of engaged, socially conscious, and intellectually curious minds. Through creativity and innovation, and an intentional blending of technology, the arts and design, RIT provides exceptional individuals with a wide range of academic opportunities, including a leading research program and an internationally recognized education for deaf and hard-of-hearing students. Beyond the main campus in Rochester, New York, RIT has international campuses in China, Croatia, Dubai, and Kosovo. And with more than 19,000 students and more than 135,000 graduates from all 50 states and over 100 nations, RIT is driving progress in industries and communities around the world.

RIT Today: Today, RIT is one of the world’s leading innovative institutions—a vibrant, connected community that is home to diverse, ambitious, creative students, and faculty from around the world. RIT attracts top-flight research-active faculty who are passionate about their teaching mission. Over the past decade, the University has invested significant capital to improve its education, research, and technology infrastructure. RIT moved into the “National Universities” category of U.S. News & World Report rankings in 2016 due to its growing research portfolio, and now ranks number 112. The University is also among the top 50 choices of high school counselors, according to U.S. News. The 10th largest private university in the nation in terms of full-time undergraduate enrollment, RIT counts more than 135,000 alumni around the world. To view more of RIT’s rankings and recognition, visit www.rit.edu/overview/rankings-and-recognition.

As of fall 2020, the University enrolled 18,668 full- and part-time students (15,739 undergraduate and 2,929 graduate students) who represent all 50 states and over 100 nations. More than 3,900 students from diverse racial and ethnic backgrounds are enrolled on the main campus along with

nearly 2,000 international students. An additional 2,400 students are enrolled at RIT's international campuses in China, Croatia, Dubai, and Kosovo.

Through the National Technical Institute for the Deaf (NTID)—one of nine colleges and two degree-granting units on campus—RIT has achieved international prominence as a leader in preparing deaf and hard-of-hearing students for successful careers in professional and technical fields. NTID was created by federal law in 1965 under President Johnson, and RIT was selected as its sponsoring institution in 1966. The University provides unparalleled access and support services for the more than 900 deaf and hard-of-hearing students who live, study, and work with hearing students on the RIT campus. RIT is well known for its commitment to undergraduate students and, increasingly, for offering a broad range of innovative graduate programs that combine the theoretical with practical applications and align with demonstrated needs in the marketplace.

RIT has steadily grown its doctoral programs; in 2016, the Carnegie Classification of Institutions of Higher Education reclassified the University from “Masters – Comprehensive” to “Doctoral University – Moderate Research Activity.” In May 2020, RIT awarded 48 doctoral degrees. It offers 11 Ph.D. programs and currently enrolls more than 350 Ph.D. students. To find out more about Rochester Institute of Technology please visit www.rit.edu.

Qualifications: The University seeks a collaborative and ambitious leader with the ability, qualifications, and interest to take graduate education to the next level, making RIT best in class and a national model. The successful candidate will be able to contribute to a community committed to student-centeredness; professional development and scholarship; integrity and ethics; respect, diversity, and pluralism; innovation and flexibility; and teamwork. The successful candidate will have a demonstrated record of advising graduate students at the master's and doctoral level, maintaining a creative, scholarly or research program, and securing significant sponsored or external support; a demonstrated record of leading and advancing Ph.D. and master's programs; as well as experience establishing and growing programs, including international programs, and familiarity with accreditation of such programs. The successful candidate will have experience fostering an environment that promotes diversity among students, staff, and faculty, and a track record of increasing diversity in the workplace. The successful candidate will have experience with or knowledge of industry-bound graduates and experience in building collaborative relationships with companies, funding agencies, donors, and alumni. Other desired qualities include a collaborative and shared-governance mindset, humility, and courage in advancing creative approaches and new ideas. A terminal degree, including Ph.D., M.F.A., or J.D. is required.

Location: Situated between Lake Ontario and the Finger Lakes, Rochester is the third largest metro area in New York. As of the 2010 census, the region's metropolitan statistical area had a population of 1.08 million. The region is rich in cultural and ethnic diversity (16 percent African and Latin American and 7 percent of international origin) and is known for its intellectual capital

and innovation. Scientific Reports named Rochester 18th among “the world’s leading science cities,” and the New Republic reports Rochester as one of the most innovation-intensive metro areas in the country. Atlantic Magazine listed Rochester as one of 35 innovation hubs in the country, based on start-up companies, patents, and entrepreneurs per capita. Rochester is a five-hour drive to New York City and a three-hour drive to Toronto and its airport includes non-stop flights to 18 cities in the U.S. and Canada.

The region has an exceptional quality of life, with cultural amenities and recreational activities; affordable healthcare and cost of living; excellent schools; and the arts, culture, sports, and nightlife of a big city with the ease and comfort of a small town. Rochester is one of the least-congested cities in the U.S., with an average commute of under 20 minutes. The region has been ranked 6th among 379 metro areas by Places Rated Almanac as one of the “Best Places to Live in America” and 1st by Expansion Management Magazine’s ranking of metro areas having the best quality of life in the nation.

The Rochester region is home to 19 colleges and universities, enrolling more than 83,000 students. Rochester is one of the most productive regions in the country, ranking third in college degrees per capita and first for degrees in STEM fields, according to the latest U.S. Department of Education reports.

Application: Interested candidates should submit only a cover letter and resume to RPA Inc. at ritgraduatedean@rpainc.org. For a confidential discussion about this opportunity or to make a nomination, please email Kira Heath, Search Manager, Amanda O’Donnell, Vice President and Senior Consultant, or Dana John Cohick, President, at the email address listed above.

RIT does not discriminate. RIT promotes and values diversity, pluralism and inclusion in the workplace. RIT provides equal opportunity to all qualified individuals and does not discriminate on the basis of race, color, creed, age, marital status, sex, gender, religion, sexual orientations, gender identity, gender expression, national origin, veteran status or disability in its hiring, admissions, educational programs and activities.



www.rpainc.org