



## Provost and Vice President for Academic Affairs

SUNY Oswego, a highly regarded, public, regional, comprehensive university in central New York, invites nominations and applications for its next Provost and Vice President for Academic Affairs. The University is on a growth trajectory and seeks applications from individuals who will bring a collegial, collaborative, and results-oriented approach to leading the Division of Academic Affairs.

**The Position:** Reporting directly to the President, the Provost and Vice President for Academic Affairs serves as SUNY Oswego's chief academic officer, providing strategic leadership for academic planning, academic quality, and the Division of Academic Affairs. The Provost advances institutional priorities by strengthening undergraduate and graduate education, supporting faculty excellence and shared governance, promoting innovation in teaching and learning, enhancing growth of research and sponsored programs, promoting strategies that advance educational attainment and regional economic growth, and aligning academic strategy with student success, enrollment goals, and SUNY Oswego's impact and reputation. The Office of the Provost serves as SUNY Oswego's chief academic leadership unit, guiding the Division of Academic Affairs and overseeing the university's academic programs and core academic support functions that advance teaching, learning, research, and student success. The Provost provides leadership for the university's academic colleges, including the College of Liberal Arts, Sciences, and Engineering; the College of Business and Entrepreneurship; the College of Education, Health, and Human Services; and the College of Communication, Media, and the Arts. The Office supports a vibrant academic community by promoting faculty excellence and student engagement through academic innovation, professional development, recognition and awards, and strategic initiatives that strengthen educational quality and outcomes.

**The Institution:** For 165 years, SUNY Oswego has inspired educators and learners to push traditional higher-education boundaries. The campus community cares deeply about its students, providing the facilities and resources, award-winning faculty and dedicated staff, in-demand academic programs, and applied learning opportunities to meet ever-evolving needs. Recognized for its overall excellence and value, SUNY Oswego is also known for its extraordinary faculty; welcoming atmosphere; leadership in environmental sustainability and ecological stewardship; embrace of diversity, equity, and inclusion as a core value; and reputation for producing fiercely loyal alumni. SUNY Oswego works continuously to create an inclusive environment that respects, embraces, and promotes cultural safety, belonging, civil discourse, cultural humility, and other values and goals outlined in SUNY Oswego's [Strategic Diversity and Inclusion Plan](#).

SUNY Oswego currently enrolls nearly 6,500 undergraduates and more than 1,200 graduate students and boasts a 14:1 student-to-faculty ratio. Thirty-one percent (31%) of the students are culturally diverse, and 43% reside on campus. The university offers more than 70 undergraduate majors, over 70 minors, and over 40 graduate programs. Students attend classes on SUNY Oswego's 700-acre main campus on the shores of Lake Ontario, on its downtown

Syracuse campus, and through online and extended learning platforms. Known for its incredible natural beauty and spectacular sunsets, the campus has undergone a facilities renaissance, with nearly \$1 billion in renovations and construction over the past 25 years.

As part of the 64-campus State University of New York system—the nation’s largest public university system—SUNY Oswego leverages both rural and urban settings to provide rich opportunities for experiential learning, research collaboration, workforce development, and industry partnerships. Guided by [Vision 4040](#) and the [2025–2030 Strategic Plan](#), the university is expanding its regional and global impact.

SUNY Oswego has worked purposefully to increase academic and student success, sustain the university, and position its graduates to live ethical and meaningful lives and to build a better world for future generations. Ranked among the top public master’s-level universities in the 2025 “Top Regional Universities in the North” by U.S. News and World Report, SUNY Oswego is also recognized among Princeton Review's Best Regional Colleges in the Northeast, an honor bestowed on SUNY Oswego every year since 2003. To learn more about SUNY Oswego, please visit <https://www1.oswego.edu>.

**Qualifications:** The ideal candidate will possess the following qualifications, skills, and experiences:

- Earned doctorate and a record of scholarly and teaching accomplishments appropriate for appointment as a tenured full professor.
- Substantial senior leadership experience in Academic Affairs, with progressively responsible roles.
- Demonstrated ability to articulate and execute academic strategy, align priorities with institutional goals, and lead continuous improvement.
- Proven effectiveness in faculty affairs and shared governance, including academic policy, faculty development, and collaborative decision-making.
- A strong record of advancing student success and educational excellence, including a commitment to equitable outcomes and a high-quality academic experience.
- Evidence of fiscal stewardship and operational leadership.
- Demonstrated commitment to diversity, equity, inclusion, and belonging.
- Leadership presence and communication skills to strengthen institutional reputation and serve as a trusted partner to campus stakeholders and external constituencies.

**Location:** Located along the Oswego River on the southeastern shore of Lake Ontario, the City of Oswego, New York, is a waterfront community home to approximately 18,000 residents. A port city in the midst of an exciting transformation, Oswego is building upon its strengths, embracing its rich history and natural assets, and developing and restoring healthy, vibrant neighborhoods in and around Oswego’s revitalized downtown. Situated in Central New York, Oswego is a 40-minute drive from Syracuse, 80 minutes from Rochester, and 2.5 hours from both Buffalo and Albany.

**Salary:** \$210,000 - \$265,000

**Application:** Applications must include: (1) a complete and current curriculum vitae; (2) a cover letter of interest that indicates how the applicant’s qualifications relate to each of the required and preferred qualifications; and (3) a statement (1-2 pages) describing the candidate’s demonstrated commitment to diversity, equity, inclusion, and belonging. Applications should be sent to [OswegoProvost@rpainc.org](mailto:OswegoProvost@rpainc.org). Review of candidates will begin on March 30, 2026, and the search will continue until the position is filled.

*SUNY Oswego is committed to enhancing its diversity. SUNY Oswego is an Affirmative Action/Equal Opportunity Employer and is actively engaged in recruiting, supporting, and fostering a diverse community of outstanding faculty, staff, and students. We encourage applications from qualified applicants regardless of race, color, national origin, religion, creed, age, disability, sex, gender identity or expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim SUNY status, or criminal conviction. Please click [here](#) to see our full non-discrimination policy.*



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