



Monroe Community College

STATE UNIVERSITY OF NEW YORK

Provost and Vice President, Academic and Student Affairs

Monroe Community College (MCC), in Rochester, New York, a multi-campus institution and member of the League for Innovation in the Community College, offers an outstanding opportunity to become the new Provost and Vice President, Academic and Student Affairs (Provost and VP). The College seeks a student-centered, collaborative, innovative, strategic, and trustworthy administrator to lead the newly combined academic and student affairs division.

The Institution: Since its founding in 1961, Monroe Community College has opened doors of opportunity for over half a million students. MCC lives its vision as a champion of equity, opportunity, innovation, and excellence while transforming students' lives and local communities. Dedicated, student-centered faculty deliver more than 100 degree and certificate programs to approximately 23,000 credit/noncredit students. MCC makes education accessible by offering students flexible program pathways in-person and online. More than 700 students live in campus housing, and all students are offered an engaging student life experience with approximately 60 clubs and organizations to suit their interests. MCC employs over 1,200 full- and part-time faculty and staff, a group whose members have received 121 SUNY Chancellor's Awards recognizing excellence in teaching, faculty service, professional service, librarianship, classified service, and scholarship and creative activities. To learn more about this unique institution, please visit www.monroecc.edu.

The Position: As a member of the executive leadership team, reporting directly to the College President, the Provost and VP serves as the chief academic and student affairs officer at MCC. The Provost and VP works collaboratively with the president and the executive leadership team to champion robust, cohesive, and holistic institutional approaches to student success, bolstered by academic and organizational excellence. In support of the College's [mission, vision, and core values](#), the Provost and VP brings dynamic, strategic, and equity-focused leadership to develop and ensure the rigor and relevance of instructional programs and services; facilitate continued development of innovative teaching practices; enhance and advance student success; ensure open access to higher education; and enrich the campus life experience for students and employees. The Provost and VP is responsible for fostering an environment that supports effective use of data and data analytics in decision-making; celebrates a deep commitment to diversity, equity, and belonging; values the potential for and attainment of excellence in all aspects of the collegiate experience; and embodies openness, inclusion, and teamwork in a unionized environment, modeling the same for others.

Qualifications: The successful candidate will be a mature academic leader with a demonstrable understanding of and passion for the philosophy and mission of the community college and the values of MCC possessing extensive and relevant experience in advanced leadership roles with a record of success in championing institutional change. The ideal candidate will have a mixture of experience in both academic and student affairs with the enthusiasm, stamina, and collaborative spirit to lead the combined division forward. The ideal candidate will also have a deep understanding of teaching, curriculum, and program development/design. An exceptional listener and communicator, they will have a demonstrated history of successfully setting and achieving clear and measurable goals. Candidates must have a record of progressive administrative experience in higher education at the dean or equivalent administrative level. An astute administrator, the new Provost and VP will have a history of hiring, developing, and retaining talent with diverse skills and perspectives, resulting in cohesive and high-functioning teams with measurable successes. They will have a record of success fostering and maintaining an inclusive and equitable learning and working environment in a diverse higher education setting. The successful candidate will bring demonstrated success in developing and managing complex budgets to meet established targets. The Provost and VP will be a politically astute and skilled public speaker with a history of successfully advocating for institutional efforts, preferably in a publicly-funded higher education setting. A doctorate from a regionally accredited college or university is required.

Location: Rochester, New York, nestled in the beautiful Finger Lakes Region in Western New York, offers residents an excellent quality of life. The technical industry, biotechnology, green innovation, higher education, and food-and-beverage manufacturing opportunities offer Monroe Community College graduates and Monroe County families ample and attractive employment opportunities. The metropolitan region has one of the largest economies in the state and offers an excellent housing market and short commute times. While the Flower City is known for its natural beauty, Rochester offers entertainment to suit nearly every interest including historical and cultural centers, professional sports, music and art festivals, and outdoor entertainment opportunities for every season.

Application: Interested candidates should submit only a cover letter and CV/resume to RPA Inc. at MonroeProvostVP@rpainc.org. For a confidential discussion about this opportunity or to make a nomination, please contact Amanda O'Donnell, Vice President and Senior Consultant, or Kira Heath, Search Manager, at the email address above. The review of candidates will begin on November 10, 2022, and first-round interviews will commence thereafter.

Monroe Community College prohibits discrimination based on race, color, religion, sex, sexual orientation, pregnancy, familial status, gender identity or expression, age, genetic information, national or ethnic origin, physical or mental disability, marital status, veteran status, domestic violence, victim status, criminal conviction, or any other characteristic or status protected by state or federal laws or College policy in admissions, employment, and treatment of students and employees, or in any aspect of the business of the College.



www.rpainc.org