

Farmingdale State College

State University of New York

Dean for the School of Arts and Sciences

Farmingdale State College, a nationally ranked, financially-stable college on a growth trajectory, invites applications and nominations in the search for the next **Dean of the School of Arts and Sciences**. The College seeks a collaborative, collegial, creative, dynamic, and forward-thinking leader to serve as its next Dean. The Dean will join what many describe as the “Farmingdale family,” where student success is the first priority and creative ideas come to fruition.

The Position: Reporting directly to the Provost, and supported by an Assistant Dean, the Dean provides academic leadership and administrative oversight for the School of Arts and Sciences. Responsibilities include oversight of the academic quality of the programs and courses offered through the School of Arts and Sciences; leadership for the initiation, development, implementation, and evaluation of programs within the School; and the recruitment, selection, and evaluation of all faculty and instructional support staff for reappointment, tenure, promotion, and discretionary salary adjustments. In addition to these responsibilities, the Dean is primarily responsible for the development and growth of the faculty with respect to teaching, scholarship, and service. The Dean is a member of the Deans’ Council and plays a critical role in advancing the College’s strategic plan. Working closely with all members of the College community, the Dean is the official channel of communication regarding matters relevant to the School of Arts and Sciences. With more than 13 Departments including ten degree-granting programs and one certificate program, the School of Arts and Sciences is considered the most comprehensive of the four schools on the campus. More information about the School of Arts and Sciences is available at www.farmingdale.edu/arts-sciences.

The Institution: Farmingdale State College, founded in 1912 and located in the heart of Long Island, is one of the fastest-growing colleges in the region and in the State University of New York system. Farmingdale State College is a thriving institution with robust enrollment, expanding academic programs, new and renovated infrastructure, and excellent student outcomes. With nearly 10,000 students, 801 faculty, and 637 staff, Farmingdale is the largest college of applied science and technology in the SUNY system with a focus on STEM education and equipping students with the knowledge and critical thinking skills sought by contemporary employers. Through its Schools of Business, Health Sciences, Engineering Technology, and Arts and Sciences, the College offers 38 undergraduate degree programs and a Master of Science degree in Technology Management program. Farmingdale is enjoying unprecedented success in introducing new, distinctive programs of study with excellent employment opportunities. About 90% of graduates are employed or attending graduate schools within six months of completing their degrees, and most graduates are working in positions related to their discipline. The Nexus Center for Applied Learning and Career Development is a pioneer in aligning student internships with career goals, the needs of leading regional and national firms, and the mission of the College. The College partners with more than 100 companies and organizations, large and small, in providing internship opportunities for students.

Farmingdale is an increasingly selective institution with over 60% of incoming students identifying the College as their first choice. The College’s faculty includes 16 SUNY Distinguished Professors and 71 recipients of the Chancellor’s Award for Excellence in Teaching. An extremely successful NCAA Division III athletics program features some of the region’s best facilities. Farmingdale also has one of the most diverse student populations within the SUNY system. Its program mix, remarkable outcomes, picturesque 380-acre campus, and central location on Long Island have made the College one of the fastest-growing institutions in the nation. Farmingdale is widely considered a top educational value. A SUNY and regional leader in return on investment, the College ranks in the top 24% of Forbes’ “*Best Value Colleges*” and is recognized among the top 20% of the College Factual’s “*Best Colleges for the Money*.” Recently, Farmingdale was ranked among America’s 50 Most Transformational Colleges

by Money.com based on graduation rates, earnings, and student loan repayment. More information about Farmingdale State College can be found at www.farmingdale.edu.

Qualifications: A Ph.D. in one of the Arts and Sciences [disciplines](#) from a regionally accredited institution, a record of scholarly publications, and professional eligibility for tenure at the full professor level is required. Progressive administrative experience in the role of academic department chair, assistant dean, associate dean, or a position that offered similar leadership opportunity and professional growth is required. Additional required qualifications include the ability to relate to and work with students in various aspects of their academic pursuits; proven ability to provide program leadership and development; experience in shared governance; interpersonal, management, and conflict resolution skills; demonstrated success working with a team to attain institutional goals; ability to make decisions in a consultative and informed manner; ability to establish organizational priorities and make difficult choices among competing demands; and excellent written and oral communication skills. Preferred Qualifications include experience in the following areas: public system of higher education; creating programs/policies for student recruitment/retention; assessment/accreditation of academic programs/institutions; and teaching in a four-year institution. Experience working with diverse populations is also strongly preferred.

Location: Farmingdale State College is located on 380 lush acres in the center of Long Island, situated in Farmingdale, NY, with access to MacArthur Airport and a Long Island Railroad station just a few minutes away. The LIRR provides its riders ready access to three of New York City's five boroughs including Manhattan. Long Island also has more than 200 miles of coastline, with dozens of beaches, boardwalks, and parks available to the public. Bethpage State Park, fewer than five miles from the College, provides easy access to outdoor recreation, including tennis courts, bridle paths, hiking and biking trails, and five world-class golf courses. Long Island has a vibrant and very active business community, with numerous software companies, specialized manufacturers, and major national and international corporate headquarters such as Henry Schein, Broadridge Financial Solutions, Systemax, Verint, and Canon all within reach. Scientific research plays a significant role in the economy of the Island also, including research facilities at Brookhaven National Laboratory, Cold Spring Harbor Laboratory, and the Plum Island Animal Disease Center, not to mention labs at several prestigious local colleges.

Application: Interested candidates should submit only a cover letter and resume to RPA Inc. at FarmingdaleDean@rpainc.org. For a confidential discussion about this opportunity or to make a nomination, please contact Isaac Karaffa, Vice President and Senior Consultant, or Kendra Mozug, Search Consultant, at the email address above. The review of candidates will begin on March 17, 2023, and first round interviews will commence thereafter.

Farmingdale State College seeks a broad and diverse pool of candidates for this position. The College is an Equal Opportunity/Affirmative Action employer and does not discriminate on the basis of race, color, national origin, religion, creed, age, disability, sex, gender identity, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status or any other legally protected status.



www.rpainc.org