



EMPIRE STATE UNIVERSITY

Provost and Executive Vice President for Academic Affairs

Empire State University, SUNY's leading online institution, has launched the search for a collaborative, innovative, and strategic Provost and Executive Vice President for Academic Affairs.

The University: Founded in 1971 as the innovative campus of the State University of New York, Empire State University empowers learners from diverse backgrounds to achieve their educational goals. SUNY Empire has decades of experience providing educational access through high-quality online teaching and learning, individualized instruction, mentoring, and prior learning assessment. The institution builds on students' experiences to promote their growth and drive upward mobility and economic development in New York state and beyond. SUNY Empire's 97,000 alumni are entrepreneurs, nurses, teachers, businesspeople, and leaders in their communities and their fields. For additional information, visit www.sunyempire.edu.

The Position: SUNY Empire State seeks a Provost with an established academic administrative record who will elevate Empire State University to the next level through student-focused, consensus-driven leadership. The Provost and Executive Vice President for Academic Affairs plays a key role in supporting faculty and staff to advance the institution's commitment to high-quality, accessible education in the state, the region, and the world. As the chief academic officer, the Provost serves as the champion of SUNY Empire's unique academic mission and of the faculty and staff who deliver on that mission.

The Provost will join the institution at an exciting time. President Lisa Vollendorf began her tenure on July 1, 2022, and has assembled a team of leaders committed to building on SUNY Empire's strengths and serving all students with integrity. The Provost at SUNY Empire oversees a large portfolio that includes academic schools and departments, instructional design, institutional research, student success, registrar's office, and additional key operational units that support academic excellence. SUNY Empire seeks a leader who is comfortable navigating complexity, uses data to inform decision making, and has the collaborative talents necessary to bring constituents together. The Provost will be a skilled communicator and relationship builder with a record of translating strategic vision into action, leading an inclusive approach to growing enrollment, improving retention, diversifying faculty and staff, and creating responsive academic and student support programs.

Responsibilities:

The Provost and EVP is charged with supporting student, faculty, and staff success, including:

- Leading strategic plan implementation efforts for Academic Affairs while driving progress towards all strategic objectives and goals in collaboration with faculty and staff in a shared governance environment.
- Leading strategic enrollment management planning and implementation, including building and maintaining an academic portfolio that meets the needs of students and the workforce.
- Supporting intentional, data-informed, holistic student-success efforts that improve retention and graduation rates as well as improve the student experience in alignment with the institution's strategic plan and in alignment with SUNY Empire's core commitment to diversity, equity, and inclusion.
- Recruiting, retaining, and developing a diverse academic workforce committed to SUNY Empire's mission and diverse student population.
- Ensuring effective, meaningful accreditation, assessment, and program-review efforts within a data-informed environment.
- Stewarding the division's fiscal resources responsibly while engaging in data-informed decision-making.
- Developing and stewarding effective academic partnerships around the state, region, and internationally.
- Serving as an advisor and thought partner to the president and cabinet members.
- Cultivating a culture of excellence, accountability, and transparency within Academic Affairs.
- Acting as the officer in charge when the president is unavailable.

Qualifications:

The Provost and EVP shall possess:

- A doctoral degree from an accredited institution.
- Academic credentials consistent with appointment with tenure at the rank of professor, as demonstrated by excellence in teaching; service; and research, scholarship, or creative activity.
- A demonstrated record of increasing scope and responsibility in academic leadership, including budget oversight and management.
- A record of commitment to student success in service to a diverse student population, including reduction of barriers and advancement of equity.
- Successful experience in university and/or programmatic accreditation.
- Experience working effectively with faculty and staff in a shared governance environment.
- Experience advancing innovation, academic quality, and inclusion in online teaching and learning environments.
- A demonstrated record of implementation of diversity, equity, and inclusion strategies and activities in higher education.

Preferred Qualifications:

- Five years of experience at the Dean, Associate Vice President, or equivalent level or higher

- A demonstrated record of developing and launching academic programs in service to a diverse student population
- Experience with or knowledge of working with multiple unions in a collective bargaining environment
- Experience in public higher education
- Demonstrated experience successfully leading an academic team while advancing the institution's strategic goals
- A record of leading collaborative and inclusive initiatives to meet workforce needs and connecting programs of study to jobs
- A record of serving diverse learners, including non-traditional students and those who are returning to higher education

Location: SUNY Empire proudly serves 16,000 students across the state of New York and beyond. While faculty and staff work around the state, the administrative offices are in beautiful Saratoga Springs, New York. Picturesque tree-lined streets with rows of gracious old-style Victorian houses and restored spa areas reflect the city's colorful history. The town is highly walkable, offering access to restaurants, cafés, bookstores, and the nation's longest continuously running horse racecourse. The region boasts lakes and forests and has a rich assortment of cultural and natural offerings, including the Saratoga Performing Arts Center and the beautiful Adirondacks nearby. Albany, the state's capital, is a short drive down the Northway, and New York City, Boston, and Montreal are within a 3.5-hour drive. Please visit www.Saratoga.org to learn more.

Additional Special Information:

- This position is located in Saratoga Springs, NY
- Travel is required
- Visa sponsorship is not available for this position

Application: Interested candidates should submit a cover letter and resumé/curriculum vitae to RPA Inc. at empireprovost@rpainc.org. For a confidential discussion about this opportunity or to make a nomination, please email Kendra Mozug, Search Consultant, or Dana John Cohick, President, at the email address listed above. The first review of candidates will begin on January 22, 2024.

SUNY Empire is committed to creating a multicultural, inclusive academic and work environment. All qualified applicants receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status. We believe that having diverse faculty and staff is critical to academic excellence and prepares students to live and work in an increasingly global world.

