



CORBAN

UNIVERSITY

Corban University, an evangelical Christian institution in Salem, Oregon, invites applications and nominations in the search for its next **President**. The University has a rich history of educating students who will make a difference in the world for Jesus Christ. Undergraduate, graduate, and doctoral degrees, on campus and online, prepare students to excel in careers as business leaders, educators, medical professionals, ministry leaders, and more.

The Institution: Established as a Bible institute in 1935, Corban's mission is: "To educate Christians who will make a difference in the world for Jesus Christ." Corban is an independent Christian university with a Baptist heritage where all faculty, staff, and students give testimony to a personal faith in Jesus Christ. The institution's focus is the discipling of Christian students. Faculty teach and students learn with the knowledge that Christ is the creator, sustainer, and redeemer of all things. With classes taught from a biblical perspective and a Bible minor integrated into every undergraduate degree, students build a deeply personal understanding of what it looks like to be a Christ-follower in their career and culture. Multicultural diversity is greatly valued on the Corban campus. Corban seeks to equip each student with the critical thinking skills and diverse perspectives they need to thrive in a multicultural world. In addition, Corban's reach extends beyond Salem, Oregon, as it partners with organizations across the globe, prepares second-language learners for university study, and provides opportunities for students to thrive in a study abroad experience.

Corban is accredited by the Northwest Commission on Colleges and Universities (NWCCU), the Council for Accreditation of Counseling and Related Educational Programs (CACREP), and the Association for Advancing Quality in Educator Preparation (AAQEP). Corban Warriors compete—and win—in 16 intercollegiate sports: men's and women's basketball, cross country, track and field, golf, and soccer, plus men's baseball and wrestling, and women's softball, volleyball, beach volleyball, and lacrosse. Student-athletes have demonstrated such excellence that Corban has been named an NAIA Champions of Character Five-Star Institution every year since 2008 for the school's conduct in competition, academic focus, and character recognition and promotion.

The Position: Reporting to the Board of Trustees, the President serves as the University's chief administrator with responsibility for the supervision of all University officers, agents, faculty, and employees and will execute the policies and standards of the Board of Trustees. As the chief

administrative officer of the University, the President will coordinate the preparation of the annual budget for approval by the Board of Trustees and provide budgetary oversight on behalf of the Board once it has been approved. The President will develop strategic goals for the annual and long-term development of the University and its master plan and will provide oversight for the assessment of academic and non-academic units to accomplish those strategic goals and learning outcomes. The President will also provide leadership for fundraising and advancement programs. Accordingly, the President will encourage and foster the development of grant applications and seek external funding for University programs through corporations and foundations. The President will also represent the University at educational, professional, community, and church-related functions and other public events. A comprehensive presidential prospectus with more information can be found at <https://www.rpainc.org/post/CorbanPresidentialProspectus.pdf>.

Qualifications: Corban remains committed to its Mission, Core Values, and Statement of Faith (links to these are included below). The President must be in full agreement with these statements and be an articulate advocate for them. Additionally, the Board seeks a President who excels in leadership and service and believes God has called them to use their gifts and talents at Corban University. The new President must possess a deep faith in Jesus Christ as their Lord and Savior with evidence of a life filled with the fruit of the Spirit. Also critical to the Board is documented successful leadership experiences. While successful higher education experience is highly valued, Corban is open to candidates coming from other professions including business, pastoral ministry, and other nonprofit sectors. A doctoral degree is preferred but not required. Corban values and encourages qualified applicants who are diverse in ethnicity or race and seeks candidates who will interact with the Corban community in a way that reflects a commitment to cultural proficiency. Other desired qualifications include the following:

- An ability to develop strong, genuine relationships with Board members, faculty, staff, students, and the community.
- Wisdom to put the right person in the right position with the ability to deal sensitively without delay in holding individuals accountable.
- Visibility on campus and in the community.
- A command of the budgeting process and how it is best used in an academic institution to provide resources, control costs, properly motivate, and yet hold people accountable.
- A personal charisma; when casting the vision or an idea, it should have an effect of "contagious enthusiasm."
- A respect for cross-cultural and ethnic differences with a high level of cultural intelligence and a commitment to collaboration with faculty, students, and staff.
- A familiarity with undergraduate and graduate programs and the accreditation process.
- Ability to be a compelling and interesting communicator in large and small groups and with individuals.
- A gracious, welcoming spirit; comfortable in a wide variety of settings.

Mission & Core Values: <https://www.corban.edu/about/>

Statement of Faith: <https://www.corban.edu/about/history/statement-of-faith/>

Location: Corban University is located in Salem, Oregon, which is part of the beautiful Willamette Valley. Though Salem is the capital city of Oregon, it maintains a small-town vibe. Salem affords numerous opportunities to enjoy the outdoors and nature. Salem's perfect location means it is only an hour from the beautiful Oregon coast or two hours from great winter skiing or hiking in the Cascade Range. Corban University's 220+ acre campus is situated on a hillside forest setting overlooking the Willamette Valley.

Application: Candidates should submit only a cover letter and resume to RPA Inc. at CorbanPresident@rpainc.org. For a confidential discussion or to make a nomination, please contact Dr. Jim Barnes, Senior Consultant, at 765-618-2582, or Isaac Karaffa, Vice President and Senior Consultant, at CorbanPresident@rpainc.org. While applications will be accepted until the position is filled, for guaranteed full consideration, please apply by January 4, 2023.

Corban University does not discriminate on the basis of race, color, nationality or ethnic origin in the administration of their educational policies, scholarship and loan programs, athletic and other school administered programs. Corban University admits students of any race, color, nationality and ethnic origin to all rights, privileges, programs and activities generally accorded or made available to students at the school.



www.rpainc.org