Minimum and Preferred Qualification for the position of
Associate Dean of Academic and Student Affairs, College of Science
Oregon State University

Minimum Qualifications:

1) A Ph.D. in the areas covered by the College of Science or related STEM areas.
2) Qualifications equivalent to the rank of senior instructor I or II, i.e., at least 4 years full time (minimum 9 months per year) experience in university instruction and evidence of distinction in that instruction.
3) An outstanding record of accomplishment in higher education or other professional endeavor involving student success initiatives.
4) A demonstrable commitment to promoting and enhancing diversity of students, faculty, and staff and enhancing equity & inclusive excellence.
5) Experience teaching STEM courses in higher education.
6) Academic and administrative experience at a management level.
7) A successfully completed criminal history check is required.

Preferred Qualifications:

1) Tenure/tenure-track faculty member or be able to get Tenure in the College of Science.
2) Associate or Full Professor in areas covered by the College of Science.
3) Experience advising in higher education.
4) Leadership experience in student success initiatives including those designed to improve outcomes for Students of Color, First Generation Students, and students from low-income backgrounds in STEM.
5) Experience working with and advocating for Students of Color, First Generation Students, and students from low-income backgrounds.
6) Experience in college recruitment efforts.