



Lock
Haven
University
Foundation



2018 Executive Director Search Lock Haven University Foundation Position Prospectus

Lock Haven University Foundation | 10 Susquehanna Ave | Lock Haven, PA | 17745

LHU Foundation Mission Statement

The Lock Haven University Foundation Board of Directors of Lock Haven University of Pennsylvania invites applications from all qualified individuals for the position of Executive Director of the Foundation.



Mission Statement

The mission of the LHU Foundation is to generate and manage resources for the benefit of Lock Haven University and its students.

About the Foundation

The LHU Foundation has been in existence since 1967 and administers more than 350 individually named scholarships. The Foundation's endowment totals nearly \$13 million and overall Foundation assets total more than \$29 million. In the 2016-17 fiscal year, private giving exceeded \$2.2 million, and nearly \$1 million in scholarships & aid were distributed to more than 700 students. Alumni Affairs provides programs and services for over 31,000 graduates, which support the philanthropic goals and mission of Lock Haven University. To learn more about the Foundation, please visit <https://www.lhufoundation.org>.

University History



Located in the small city of Lock Haven, Central State Normal School, the institution that would become Lock Haven University was chartered in 1870 as a part of the 19th Century normal school movement, an effort to provide enough trained teachers to meet the basic educational needs of the burgeoning population of the Keystone State. In 1926, when the Commonwealth of Pennsylvania adopted the concept of state institutions devoted solely to teacher education, Central altered its mission and its name, becoming the State Teachers College at Lock Haven. The emphasis of its academic offerings expanded from solely elementary education to include intermediate and junior high school and later secondary education. The Commonwealth moved beyond the teacher's college concept in 1960, and subsequently the name of the institution was changed to Lock Haven State College, a dual purpose institution with undergraduate curricula in both education and the liberal arts. The most recent iteration of the institution's name and mission evolved in 1983, when the Pennsylvania State System of Higher Education was created, and Lock Haven University (LHU) joined with 13 other institutions in support of the System mission, providing "access and affordability of excellent undergraduate and graduate education."

Today, "the Haven," as LHU is affectionately known, encompasses more than 3,400 undergraduate, and 350 graduate students. Academic disciplines including the humanities; fine arts; natural, behavioral, and social sciences; and teacher education, are taught by 219 full-time faculty members.

The total staff supporting the mission of the university number over 500, making the University one of the largest employers in its home county, Clinton. In 1989, Lock Haven opened a branch campus in Clearfield, 48 miles west of Lock Haven, and added a new East Campus in the former Lock Haven High School building in 2004.

Academics

Liberal Arts and Sciences

The liberal arts and sciences provide the essential foundation for an LHU education. Our program of general education was recently modernized to more efficiently develop skills in gathering and synthesizing information, critical thinking, and communication that are necessary for successful careers, whether in the liberal arts and sciences or a professional program. Further, we foster students' abilities to collaborate and to understand the social and global context of their work which are both highly valued by employers.

Professional Programs

Since its founding for the purpose of training teachers, professional programs have always been central to an LHU education. In addition to teacher education, the university's professional programs today include health science, business, sport administration, recreation management, criminal justice, social work, communication, and computer science. Such programs are attractive to students and parents who see college as an important part of career preparation. These programs also address critical needs of our region and the Commonwealth.

Experiential Education

LHU students excel not only in the classroom, but in their communities and the world. All students must complete learning experiences outside the classroom. In internships, field placements, and student teaching assignments, students apply classroom skills to professional practice. Students in the fine and performing arts develop proficiency through performances and exhibitions. Service-learning opportunities make students more aware of needs in their communities and develop civic responsibility. The University's international emphasis enables students to develop a wider perspective of the world and themselves.

University Structure

Academic programming at LHU is concentrated in three colleges, offering a full array of 60 degree programs, including 49 undergraduate majors and certifications, 47 minors, and eight graduate programs.

College of Liberal Arts and Education



The **College of Liberal Arts and Education** provides the foundational principles of general, teacher, and professional education. Highly qualified faculty assist students in acquiring the knowledge, skills, and dispositions necessary to succeed in their chosen fields and lead in an increasingly complex global society.

Academic Departments:

- Communication
- English
- Education
- Health and Physical Education
- History, Political Science, International Studies and Foreign Language
- Interdisciplinary Studies
- PreK-Grade 8 and Professional Studies
- Sociology
- Special Education
- Visual and Performing Arts
- Teacher Education

College of Natural, Behavioral, and Health Sciences

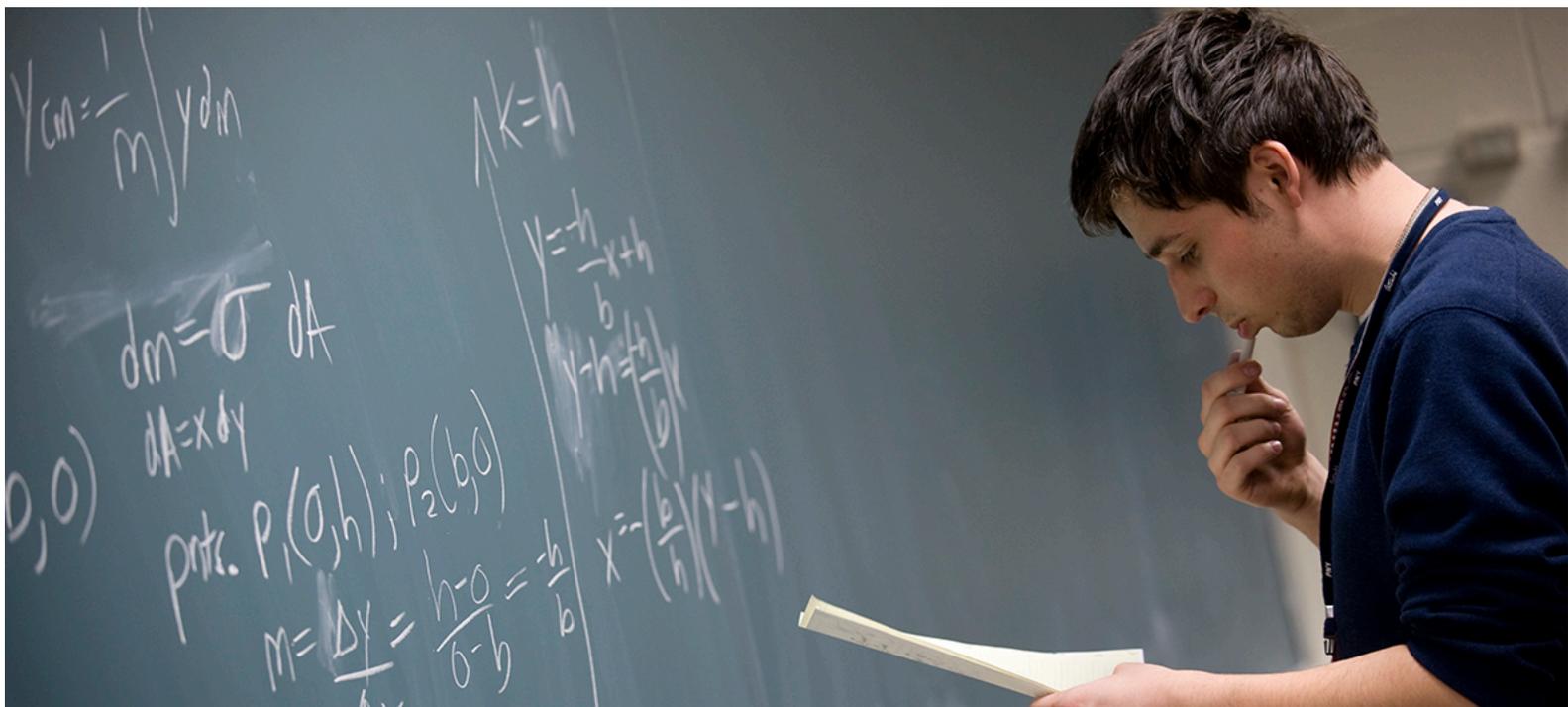
The mission of the **College of Natural, Behavioral, and Health Sciences** is to both create and convey knowledge in the increasingly important fields of biological and physical sciences, and to produce graduates with the knowledge and skills to innovate and to address future challenges in the changing world of theoretical, clinical, and applied sciences.

The College contributes significantly to the economy and well-being of the Commonwealth of Pennsylvania through research and clinical partnerships and through the highly-trained workforce who complete Associate's, Bachelor's, and Master's Degrees from its programs.

Faculty members are highly-skilled scientists, practitioners, and educators dedicated to the success of our students and advancement of knowledge in their fields.

Academic Departments:

- Biological Sciences
- Chemistry
- Geology and Physics
- Health Science
- Mathematics
- Nursing
- Physician Assistant
- Psychology
- Secondary Education



The Stephen Poorman College of Business, Information Systems, and Human Services

In April of 2016, the **Stephen Poorman College of Business, Information Systems, and Human Services** was named after a benefactor whose gift of over seven million dollars was the largest in the history of Pennsylvania's State System of Higher Education.

Organizations across today's global economy are faced with a complex set of challenges and must establish a culture of change and innovation if they are to thrive in today's ever changing world.

Faculty members are subject-matter experts in their chosen fields with solid academic and professional backgrounds. The faculty utilize a variety of learning techniques with the intent of melding theory with practice so that students not only have the knowledge base necessary to compete in today's economy but also understand how to apply that knowledge base to address real world problems and issues.

Academic Departments:

- Academic Development and Counseling
- Business and Computer Science
- Clinical Mental Health Counseling
- Criminal Justice
- Recreation Management
- Social Work
- Sport Studies
- Military Science
- Environmental and Sustainability Studies



Academic Life

The student-faculty ratio at Lock Haven University is **18:1**, and the school has 39 percent of its classes with fewer than 20 students.

The most popular majors at Lock Haven University include:

- Health Professions, Psychology, and Related Clinical Sciences
- Criminal Justice/Law Enforcement Administration
- Sport and Fitness Administration/Management
- Business Administration and Management, General
- Parks, Recreation and Leisure Facilities Management

The average freshman retention rate, an indicator of student satisfaction, is 70 percent. Students say that the thing they like best about LHU is that faculty and staff care deeply about their success and well-being. They value close personal interactions with faculty members who know them by name. This ensures that the University really is The Haven, a place where students are encouraged to make the most of opportunities to explore their potential and build a foundation for their future success.

For more information on academic life at LHU, please visit the following links:

- <http://www.lockhaven.edu/about/facts.html>
- <http://www.lockhaven.edu/about/>



Student Life

A number of specialized services support LHU students in personal and academic success.

The **Institute for International Studies (IIS)** serves as the lynchpin between The Haven and the world, coordinating both LHU students seeking international experience and supporting international students attending the University. The IIS offers a variety of study abroad programs. Traditional semester, year-long, summer and short-term programs are available and are offered in 21 different countries.

The **Center for Career & Professional Development** focuses on the relationship among self, education, and careers. It strives to contribute to the overall development of mature and self-directed individuals by providing resources and services to help them explore, select, and pursue meaningful careers.

The **Center for Excellence and Inclusion (CEI)** is at the heart of a coordinated, campus-wide commitment to support all students, whether first-semester newcomers or graduating seniors, as they pursue a Lock Haven University degree. The CEI assists students in becoming engaged members of the LHU community, thinking critically about their roles and responsibilities as students, and applying a liberal education across disciplinary and cultural boundaries.



LHU's **MountainServe Center** offers students opportunities for civic engagement, service learning and community service. Numerous local community service projects with non-profit agencies match student interests and exposure to hands on learning experiences.

The division of **Academic Development and Counseling** provides students with academic and personal support. Recognizing developmental theory, faculty members facilitate the cognitive and psychosocial development of students by delivering academic advising, mental health and career development counseling, classroom instruction, assessment, programming, and specialized services.

The **TRiO Student Support Services Program** is federally funded by the Department of Education. The primary mission of the program is to provide additional support and assistance to first-generation college students who meet financial and other eligibility requirements. The program offers academic support and counseling through participation in a First Year Seminar course and workshops, which introduces incoming students to a broad spectrum of strategies for academic success.



Extra & Co-Curricular Opportunities

Students develop maturity, responsibility, teamwork, leadership, and interpersonal skills through participation in a variety of student clubs and organizations. All students, regardless of their major, have the opportunity to participate in the arts. The university competes in 18 varsity sports, along with several competitive club teams, and offers an extensive intramural program.

More than **150 clubs and organizations** for students are available, including theater, jazz and marching band, student government, cheerleading, ROTC, and a multiplicity of special interest and academic discipline-oriented organizations as well as 26 different Greek organizations.

The Arts

Recognized as a Steinway school, LHU is committed to fostering the growth of the arts on campus and in the community. The university houses an extensive collection of world-renowned artists including a Picasso and one of the largest collections of John Sloan's work. The theatre hosts a number of performances that are open to both the student body and community. Room 321 is home to the Countdown Theater. Here student directed one-act plays and other short performances expand the role of the theater department and provide students with additional learning experiences.





Athletics

Consistent with the student-centered educational mission of Lock Haven University, intercollegiate athletics is committed to offering student-athletes, through sports participation, learning opportunities and outcomes that complement those received in the college classroom. The focus is on recruiting, retaining, and graduating student-athletes while offering them high quality athletic experiences so they can maximize their potential, compete at the highest levels, and achieve their personal and team athletic goals.

LHU strives to field teams that compete at the highest levels; to encourage individual and team excellence; to achieve high graduation and academic performance rates; to aid in the academic, social, and career preparation of students; to provide quality facilities and services that meet the needs of students; to entertain students, staff, alumni, and fans with a high level of competition; and to offer a departmental climate for students and staff that values diversity, inclusiveness, and equal opportunity. Athletics is also committed to maintaining high standards of excellence and integrity.

The athletics department of LHU is committed to developing and teaching life-long attributes that will further prepare student-athletes for their chosen professions and lives after sport.

Affiliated with the National Collegiate Athletic Association (NCAA) Division I and Division II and the Pennsylvania State Athletic Conference (PSAC), Lock Haven supports intramural teams in seven men's sports (Baseball, Basketball, Cross Country, Football, Soccer, Track and Field and Wrestling), and nine women's sports (Basketball, Cross Country, Field Hockey, Lacrosse, Soccer, Softball, Swimming, and Volleyball). Athletic facilities include McCollum Field, Hubert Jack Stadium, Thomas Field House Center, Stern Athletic Complex, Foundation Fields, Charlotte E. Smith Field, Rogers Gymnasium, West Branch Cross Country Course, Tomlinson Center, and Zimmerli Pool.

The Campus & Facilities

Not only has the mission and vision of Lock Haven University expanded over the years, but also the physical environment and facilities have seen extensive changes. The campus has been modernized with the addition of many new buildings and residence halls, as well as an extensive library collection housed in state-of-the-art facilities. The campus covers 200 acres on the western side of the city of Lock Haven. The University owns another 12.9 acres at the LHU Clearfield Campus and 44 acres at the Sieg Conference Center. University property also includes a new East Campus in the former Lock Haven High School building.

Student Housing

More than 1700 students can live on campus in one of our five traditional residence halls, one hall of suites and one apartment building with furniture, a full kitchen, one bathroom per two occupants, utilities, and laundry.

- **Fairview Suites** is Lock Haven University's newest residence hall, and offers the only option on campus for suite-style rooms. The building, which is open to all students, features two different styles of suites, a private two bedroom suite, and a shared one bedroom suite.



Bentley Dining Hall

Bentley Dining Hall's upper and lower locations offer students and the campus community a range of dining options in a warm and friendly atmosphere. Students and staff alike enjoy the convenience of having favorites like Chick-fil-a and Starbucks located in the heart of campus.



Recreation Center

LHU's recreation center facility includes a weight room, and three indoor basketball courts. The facility also hosts three racquetball rooms, one multi activities room, and a rock wall.



Glennon Health Services

Glennon Health Services provides medical evaluation and treatment to students enrolled at the University. Every effort is made to provide professional care that encourages, educates, and assists students in developing a healthy lifestyle.



Willis Health Professions Building

Lock Haven University provides exceptional, state of the art facilities for the Health Science program. There are athletic training facilities, an exercise physiology lab, rehabilitation center, and gross human anatomy (cadaver dissection) lab available to both undergraduate and graduate students.





Stevenson Library

Stevenson Library offers a variety of materials and services. The present structure, a new state-of-the-art building, is designed to be flexible enough to provide for current needs and to allow future development. The library offers internet database services that gives the university access to full text magazine and newspaper articles, DVDs, books, and an array of information. The Children's Library on the ground floor of the building contains over 20,000 children's books. Stevenson also offers reference services, wireless internet, computer access, and a 24-hour study lounge. Currently, an online public access catalog and an automated circulation system are in place.

This online catalog is available on the campus network. The Library's archive collection includes every student newspaper (The Eagle Eye) since 1965, as well as every yearbook (The Praeco) since 1913 until it was discontinued in 1980; and was reinstated in 2006. The archive collection also makes available rare books and photographs and ephemera.

Durrwachter Alumni Conference Center

The Durrwachter Alumni Conference Center is a new facility, completed in fall 2007, named after Dr. George A. and Shirley Durrwachter. George Durrwachter is a 1961 health and physical education graduate, current university trustee, and former member of the LHU Foundation board of directors who, with his wife Shirley, donated \$1 million for the conference center. For visitors and new LHU students, the conference center houses university admissions with expanded meeting spaces. For alumni, it has a number of meeting and conference rooms, including the Fredericks Family Library to house books and publications authored by alumni and faculty, areas of recognition of service to the university, and several social areas. The conference center also contains a multipurpose room that can seat 250 people and several smaller conference rooms.



The Fredericks Family Memorial Carillon

The Fredericks Family Memorial Carillon is one of fewer than 200 grand carillons in North America. It can be played manually or by an automatic system that can produce 500 songs from memory; the carillon has become an important part of the University's image.

Sloan Fine Arts Center

Completed in 1973, the building contains classrooms, faculty offices, both a small and a large theatre for student and professional performances and lectures, and a gallery which hosts six exhibitions throughout the year. The Departments of Fine Arts, the Department of communications, and Performing Arts are located here.

East Campus and the Science Center

The former Lock Haven High School property now houses LHU's department of criminal justice and a new science center that officially opened in Fall 2013. It consists of expanded labs for all science majors, supporting biology, chemistry, and geology and physics, and includes a new class 100,000 clean room facility for the rapidly expanded Nanotechnology program.

The Sieg Conference Center

Housed on 44 acres this rustic facility consists of woodland located in the Narrows of Fishing Creek, approximately three miles east of Lamar, PA. There is a large main lodge equipped to serve up to 120 people and bunkhouses which will accommodate 48 people. The Center offers ideal facilities for a variety of uses such as seminars, conferences, training courses, staff meetings, outdoor class meetings, picnics, and recreation. Fishing Creek is a wonderful Trophy Trout Stream, and is a member of the Big Fishing Creek Cottage Association.



LHU Clearfield Campus



LHU Clearfield is located in a small, friendly community situated along the West Branch of the Susquehanna River, an area of great scenic beauty. It boasts a quiet and pleasant downtown and access to many outdoor activities around the area. The Lock Haven Campus is approximately one hour to the east, and is accessible to all Clearfield students for educational, social, cultural, and athletic activities.

Undergraduate enrollment on the Clearfield campus is approximately 375 students, of whom 60% are traditional-aged, and 70% are seeking their degrees by attending full-time. LHU Clearfield is home to a cohort of graduate students completing the Master's in Health Science - Physician Assistant program.

Clearfield offers nine undergraduate majors including both associate and baccalaureate degrees. Popular majors include Nursing, Healthcare Professions, and Criminal Justice. All courses are taught by the 21 members of Clearfield's faculty, and academic support services include access to the Student Learning Resource Center, professional and peer tutoring, skills-focused workshops, and strong connections with faculty. Nine staff members provide on-site support, including admissions and registrar personnel. A full-service academic library provides access to resources worldwide, and student involvement opportunities include a new Student Leadership Center. On-campus living options are available.

For more information on the Clearfield campus, please visit:

- <http://www.lockhaven.edu/clearfield/>

Location



Lock Haven, Pennsylvania, a small city of about 10,000, occupies one of the many riverine valleys of the Ridge-and-Valley Appalachians, with the Bald Eagle Mountains and the Susquehanna River on the south and the Allegheny Plateau to the north. At the confluence of the Susquehanna and Bald Eagle Creek, the area enjoys myriad opportunities for outdoor recreation, enhanced by nearby Sproul State Forest, Bald Eagle State Park, and other state and national wilderness areas with miles of hike and bike trails, 14 municipal parks and playgrounds, municipal tennis courts and skate park, and a riverfront sand beach.

Cultural and leisure amenities include the Millbrook Playhouse in nearby Mill Hall, along with the Clinton County Arts Council which supports local artists through gallery shows, concerts, and a summer jazz festival. Sites of historical interest run the gamut from the Memorial Park Site, an archaeological dig that demonstrates continual occupation through every major prehistoric period from the Middle Archaic to the Late Woodland, to the Piper Aviation Museum. Midway between the diverse city of Williamsport and the quintessential university town of State College, host to Penn State University, Lock Haven provides easy access to vibrant business, shopping, cultural and recreational opportunities blended with a low key and family-safe, small town ambiance.

Position Description

Position Summary

The position is an employee of the Lock Haven University Foundation and reports to the President of the Lock Haven University Foundation Board. In partnership with the Foundation Board and the newly appointed President of the University, the Executive Director will structure the future vision and direction of the Foundation, building a multi-focused program of engagement that will enhance the access, affordability, and opportunity for current and future students. The Executive Director and Chief Development Officer is primarily responsible for fostering a culture of philanthropy within the University and community and assures that the organization's corporate culture, systems, and procedures support fund development. Additionally, this position will lead the staff and volunteers to institutionalize philanthropy and fund development within the University. Finally, this position manages the Foundation staff and serves at the behest of the Lock Haven University Foundation Board.



Professional Qualifications

- Significant professional advancement experience in not-for-profit or higher education organizations.
- Demonstrated success in progressively responsible advancement leadership experience.
- Demonstrated ability to provide management oversight, organizational efficiency, and program administration.
- A strong sense of financial accountability, and management of resources with prudence and efficiency.
- Comprehensive knowledge of fundraising programs, ranging from annual giving, corporate and foundation relations, major and principal gifts, and planned giving.
- Superior communication skills; the ability to write and speak clearly and effectively.
- The ability to build relationships and rapport with a wide range of individuals.
- A substantial track record of cultivating, soliciting, and stewarding major gifts, including six and seven figure gift commitments.
- A bachelor's degree is required.



Applications

Interested candidates should submit only a cover letter and résumé/CV to RPA Inc.
at LHUFoundation@rpainc.org

For a confidential discussion or to make a nomination, please contact Amanda O'Donnell, Search Manager, or Dana John Cohick, Executive Vice President and Senior Consultant, at 800-992-9277 or the email address above.

The review of candidates will begin on August 21, 2018. Applications will be accepted until the position is filled.

Candidate confidentiality is a primary priority.

The Lock Haven University Foundation and Lock Haven University are committed to policies of affirmative action, diversity, and equal opportunity, with policies and practices promoting recruitment, hiring, training, and advancing persons at all employment levels without regard to race, color, gender, religion, age, disability, veteran status, national origin, or any other characteristic protected by applicable law. All qualified candidates are encouraged to apply.