

# DELAWARE VALLEY COLLEGE

Founded 1896

## Dean of Business and Humanities

**Delaware Valley College** in beautiful Doylestown, Pennsylvania, seeks an exceptional entrepreneurial **Dean** who is visionary, experienced and energetic academic administrator. This person will have a thorough understanding of the goals and values of a multi-disciplinary education and how it supports, intersects and can partner with professional programs to be part of one of the most exciting transformations in higher education--**A School of Business & Humanities**. Named a top college by *U.S. News and World Report* for the ninth consecutive year, Delaware Valley College will utilize its recent \$30 million transformational gift to support the growth and evolution of the College's academic programs/strategic plan. A new accomplished, creative, collaborative high performance, team has been hired to lead this academic transformation. The new Dean will be an integral part of this team.

After five years of exemplary Presidential leadership DVC has increased its overall enrollment to over 2,000 students on its 500 + acre campus, has implemented its new bold strategic plan transitioning to three schools; a School of Agriculture and Environmental Science, a School of Life and Physical Sciences and the School of Business and Humanities. The strategic plan also includes the expansion of the number of Master's Programs, the addition of a Doctoral program, and the addition of an Entrepreneurial Division. The College is constructing a new academic building to support its vision.

**Qualifications:** The new Dean will be expected to provide visionary, creative, interdisciplinary collaborative leadership for the School of Business and Humanities while engaging the faculty in creating and implementing the school's strategic academic plan consistent with the goals of the College's strategic plan. No discipline restrictions apply to this position. Instead a proven track record of leading and motivating the faculty to develop and create unique interdisciplinary and experiential programs is necessary. A terminal degree or its equivalent is highly preferred; individuals who do not hold a terminal degree may be considered. The Dean is expected to foster a culture of entrepreneurship that leads to the development of new self-sustaining programs, as well as a commitment to accountability and continuous improvement across the school. Experience in successfully leading or participating in initial ACBSP accreditation or similar accreditation is important as DVC is a candidate for ACBSP accreditation.

Specifically, the candidate should have the following characteristics:

- Demonstrated interest in the delivery of innovative, value-added education and memorable student experiences
- Record of recruiting and developing faculty
- Record of research, scholarship, and creative activity
- Record of fiscal and budget experience that demonstrates an understanding of finance and complex budget issues and restraints
- Proven ability to inspire trust and build relationships across disciplines and schools
- Track record of success in the development and implementation of interdisciplinary programs
- A demonstrated commitment to shared governance
- A style that inspires confidence and trust and the courage to make difficult decisions
- Exemplary communication skills and the ability to form strong relationships with various internal and external constituencies
- A sense of humor and experience in working in a collaborative bargaining unit environment

**Environment:** Doylestown, the county seat of beautiful and prosperous Bucks County, is a charming small town complete with culture, quaint village shopping, exceptional restaurants and entertainment. Its school system is excellent. Bucks County is known for its more than 50 small towns and villages, natural resources, productive farms, rural beauty and a unique blend of residential and business communities. Ideally located in the southeastern corner of Pennsylvania, Bucks County is situated within the bustling New York-Washington corridor.

**Application:** Interested candidates should submit a letter of application and resume including the names and contact information of at least 5 references to RPA Inc. at [delvaldean@rpainc.org](mailto:delvaldean@rpainc.org). To discuss this opportunity further please contact Dr. Peggy Stock at 802-763-7840 before October 29<sup>th</sup>. After November 1<sup>st</sup> please call her at 941-639-6548. You may also call Kate Nolde at 800-992-9277. The review of credentials will begin immediately and continue until the position is filled. For best consideration please submit your materials immediately and by **November 17, 2011**. Delaware Valley College is an equal opportunity employer fully committed to a diverse workforce.

**RPA** inc.

For a confidential discussion  
call 800-992-9277

[www.rpainc.org](http://www.rpainc.org)