



## Provost and Dean of the College

Founded in 1881 by Swedish-Lutheran settlers, Bethany is a college of the Evangelical Lutheran Church in America. The academic quality of Bethany College has been widely recognized, with premier programs in business, teacher education, music, and art. With an enrollment of over 600 students from more than 32 states and 15 foreign countries, Bethany offers 40 academic majors and concentrations, 19 academic minors, and nine teaching endorsements. Students benefit from having a student-faculty ratio of 12:1 and the opportunity to compete in one of 18 varsity sports programs. To learn more about the College, please visit [www.bethanylb.edu](http://www.bethanylb.edu).

The College is currently seeking an experienced academic professional to join the senior cabinet as **Provost and Dean of the College**. Reporting to the President and serving as Chief Administrative Officer in the absence of the President, the new Provost will supervise seven direct reports (not including faculty, Department Chairs, and Seminar Coordinators). The successful candidate will be responsible for the oversight of day-to-day operations of the College in all areas directly affecting the education of students, including academics, athletics, and student life. The new Provost will have an opportunity to work closely with the other members of the senior cabinet in developing institutional goals, priorities, policies, and allocation of resources. Management of the academic budget, coordination of faculty recruitment and evaluation, and periodic appraisal of academic programs will be prime responsibilities for this position, among many other duties. This person will serve as a leader and advocate of the faculty. An earned doctorate is required, and significant faculty administrative experience, solid communication skills, and the ability to multitask will be essential characteristics of the new Provost.

**Environment:** The town of Lindsborg, home to almost 3,500 residents, is located about 20 miles south of Salina (population 50,000) and about 70 miles north of Wichita (population 350,000). Nicknamed "Little Sweden USA," the residents can experience a special blend of history and culture, in a town that is rich in its Swedish heritage. Families enjoy the area, especially known for its art and music, with a number of activities attractive to both adults and children. Residents engage in one of the many cultural and ethnic events, visit art galleries, museums, or attend musical events. Sports enthusiasts can also partake in a wide variety of recreational activities, including camping, swimming, and visiting some of the nicest parks and playgrounds in central Kansas. For more information, visit [www.lindsborgcity.org](http://www.lindsborgcity.org).

**Application:** Interested candidates should submit a cover letter and resume only to RPA Inc. at [bethany@rpainc.org](mailto:bethany@rpainc.org). For a confidential discussion, call Brandy Collins, Director for Executive Recruitment, at 800-992-9277. The first review of candidates will be January 27, 2012. Applications will be accepted until the position is filled. Bethany College is an equal opportunity employer and does not discriminate on the basis of age, gender, race, national origin, ancestry, religious beliefs, sexual orientation, physical ability, marital or veteran's status. Women and minority candidates are especially encouraged to apply.



For a confidential discussion  
call 800-992-9277  
[www.rpainc.org](http://www.rpainc.org)