



## Chair of the Counseling Program

**Truman State University**—Missouri’s only public liberal arts and sciences university—seeks a confident, nimble, and strategic academic leader to serve as the **Inaugural Chair of the Counseling Program and Associate Professor of Counseling**. The University is looking for a leader who can combine a positive attitude and sense of humor with a bold educational vision.

**The Position:** Reporting to the Dean for the School of Health Sciences and Education, the Chair will lead the launch of the fully online Counseling program, which includes two jointly-developed master’s degree options in Mental Health Counseling and School Counseling. The program is being offered by Truman State University as a cooperative arrangement with A.T. Still University of Health Sciences, and the target launch date for the program is August 2021. Responsibilities of the Chair related to the launch of the program include overseeing the development of program standards and guides, the development of initial course offerings for online delivery, and the acceptance of the first classes of students. The Chair will also lead the program development team in the year prior to program launch. Other specific responsibilities include the following:

- Teaching graduate-level core courses in counseling and courses in their area of specialty while leading a collaborative, interdisciplinary team of faculty;
- Coordinating the activities of online faculty who may be geographically separated from campus;
- Leading curriculum development, implementation, review, and revision;
- Scheduling courses and monitoring enrollment;
- Leading the faculty admissions committee;
- Facilitating the assessment of student learning outcomes and periodic program review;
- Ensuring continued alignment with the Council for Accreditation of Counseling and Related Educational Programs (CACREP) standards, leading the initial self-study process for CACREP accreditation, and maintaining ongoing knowledge of, and compliance with, CACREP standards;
- Monitoring staffing needs and maintaining compliance with CACREP-mandated faculty ratios;
- Orienting, mentoring, and evaluating faculty;
- Fulfilling scholarly and research requirements, as appropriate;
- Maintaining an appropriate level of professional development for themselves and program colleagues;
- Other duties as assigned.

This is an 11-month tenured position, and the Chair will receive release time for administrative responsibilities and will be free of teaching obligations for one of the program’s six eight-week terms. Given the modality of program delivery, the University is open to remote work arrangements with periodic visits to the campus. Specific terms for location of work and frequency of campus visits are open to negotiation at the time of hire.

**The Institution:** A vibrant community of teacher-scholars and academically-talented students, Truman is a residential university providing its approximately 6,000 students with broad liberal arts experiences and in-depth study in 49 undergraduate majors and eight graduate programs. Truman is nationally recognized for the quality of educational opportunities that it offers and for its leadership in the assessment of student learning and continuous improvement. The institution is committed to a strong focus on high-impact learning experiences, and more than one-third of Truman’s undergraduates go on to pursue graduate education. Truman is consistently ranked among the nation’s best colleges. For 22 consecutive years, *U.S. News and World Report* has recognized Truman as the

No. 1 public university in the Midwest Regional Category. Other accolades include *Washington Monthly*, which listed Truman as the No. 7 best master's university in the nation and *Kiplinger's Personal Finance* magazine which ranked Truman as No. 19 among the 100 best college values in the nation. In addition to its commitment to excellence, the University promotes a welcoming culture that puts people first and supports students, faculty, and staff. More information about Truman and what others have to say about the University can be found at [www.truman.edu](http://www.truman.edu) and [www.truman.edu/about/facts-about-truman/points-of-pride/](http://www.truman.edu/about/facts-about-truman/points-of-pride/).

**Qualifications:** The successful candidate will be able to work collaboratively with colleagues, administrators, and students and will have knowledge appropriate to lead curriculum development and revision efforts, policy development, outcomes assessment, and program review in an emerging program. The Chair should also possess a firm understanding of issues of diversity and how these impact both student needs and the work of the counseling profession. The Chair must possess a Ph.D. or equivalent doctoral level degree(s) in Counseling Education from a CACREP accredited program, or have related doctoral degrees and have been employed as a full-time faculty member in a counselor education program for a minimum of one full academic year before July 1, 2013. Other requirements include a minimum of six years at the rank of Assistant Professor or equivalent at current or prior institutions; a minimum of three years of professional experience (inclusive of teaching and practice experience); current professional licensure in counseling by an appropriate state board; eligibility for professional licensure in Missouri; experience teaching core courses required of a CACREP accredited program; experience teaching courses in an online setting; a demonstrated record of professional activity in the counseling field; a demonstrated record of academic scholarship; and a demonstrated familiarity with CACREP policies and procedures. Preferred qualifications include academic leadership experience relevant to directing programs; multiple years of experience teaching in an online setting; experience with the CACREP accreditation process; clinical experience as a director, supervisor, or practitioner in an agency, school, non-profit, or hospital setting; and evidence of service or leadership in professional associations in counseling.

**Location:** Located in Kirksville, Truman plays a vital role in the thriving regional center of northeast Missouri. The city enjoys a low crime rate, excellent schools, and low cost of living. Within a few minutes' drive, a broad range of outdoor recreational opportunities is easily accessible. Kirksville is connected to St. Louis (STL) by Cape Air ([www.capeair.com](http://www.capeair.com)). Amtrak operates the Southwest Chief on daily schedules from La Plata (13 miles from Kirksville) to Chicago, Kansas City, and points southwest to Los Angeles. A. T. Still University maintains dental and medical schools in Kirksville. More information about Kirksville can be found at [www.visitkirksville.com](http://www.visitkirksville.com).

**Application:** Interested candidates should submit only a cover letter and resume to RPA Inc. at [TrumanCounseling@rpainc.org](mailto:TrumanCounseling@rpainc.org). For a confidential discussion about this opportunity or to make a nomination, please call Isaac Karaffa, Vice President and Senior Consultant, or Dana John Cohick, President, at 570-321-6111. Review of candidates will begin August 19, 2019; interviews will commence thereafter.

*Truman State University is an affirmative action/equal opportunity employer committed to cultural diversity and compliance with the Americans with Disabilities Act.*



[www.rpainc.org](http://www.rpainc.org)