



Academic Dean - Technology

Mott Community College (MCC) seeks a forward-looking, collaborative leader to serve as the next **Academic Dean - Technology**. The Dean will lead an exceptionally engaged and collegial team of faculty and staff to deliver high quality, transformative educational opportunities to students enrolled in a diverse array of technical and career-focused programs.

The Institution: Continuously recognized by the Aspen Institute as one of the nation's top community colleges, MCC embraces a mission "to provide high quality, accessible, and affordable educational opportunities and services that cultivate student success and individual development and improve the overall quality of life in a multicultural community." The College is accredited by the Higher Learning Commission and received its reaffirmation of accreditation last year. MCC serves approximately 10,000 students annually through 47 associate degree, 46 certificate, and 7 alternative training programs and is an anchor institution and economic driver for Flint, Michigan, wider Genesee County, and beyond. The majority of students reside in the county, and 44 percent of credit-seeking students are eligible for Pell Grants. Since 2010, the College has been a proud member of Achieving the Dream, a designation that reflects the College's genuine commitment to offering responsive programs and services to help students meet their goals and better their lives through education. The College is organized into seven academic divisions, which include Business & International Studies; Counseling & Student Development; Fine Arts & Social Sciences; Health Sciences; Humanities; Science and Mathematics; and Technology. The Technology Division houses a broad array of programs that prepare students for high demand technical careers. These include programs in Automotive Technology, CADD, Electronics and Electrical Technology, HVAC, Information Technology, Mechanical Operations Technology, and Welding, among other related disciplines. The Division also offers an employer-sponsored Apprenticeship Program. Many of the programs have articulation agreements with area high schools and career centers as well as four-year institutions in the state, such as Eastern Michigan University, Ferris State University, Siena Heights University, and the University of Michigan-Flint. The faculty of the Division comprises energetic, student-centered teachers who bring industry experience and expertise to the classroom and who remain deeply engaged with industry partners. Additionally, students benefit from up-to-date classrooms, labs, technology, and equipment. For more information about the College, please visit <https://www.mcc.edu/>

The Position: Reporting to the Vice President for Academic Affairs, the Dean is a front-line learning leader and a member of the Academic Affairs executive staff and the College management team. The Dean is responsible for promoting academic, administrative, and fiscal leadership of the Division of Technology in accordance with Mott Community College's Strategic Plan, "Mott Strong," and for exercising holistic judgment when executing the duties of this position. The Dean supervises faculty and staff, provides leadership for divisional enrollment management, administers the budget of the Division, and develops and manages financial and other resources. The Dean also contributes to the design, implementation, and evaluation of new and existing programs and processes that support a learning-centered focus. Additional responsibilities include collaborating with faculty and staff to assess and improve learning at the program and divisional levels, supporting faculty and staff through open communication and professional development, ensuring the integrity of the academic programs by upholding professional and accreditation standards, formulating strategic objectives, participating in College-wide activities, and building and maintaining partnerships among faculty, staff, administration, community members, and external partners. Additionally, the Dean ensures that the Technology Division is in compliance with the legal, regulatory, contractual, collectively bargained, and procedural requirements related to assigned operations. The Dean is a member of the Supervisory and Managerial Collective Bargaining Unit, which is represented by the UAW Local Union 2102. To review the full job description, visit <http://www.rpainc.org/post/MCCAcademicDean-TechnologyJD.pdf>

Qualifications: The Dean will be fundamentally committed to the mission of the comprehensive community college. In particular, they will embrace MCC’s foundational beliefs in employee success, student success, civility, and compliance, and will be dedicated to providing excellent service. The next Dean will bring an understanding of and vision for the Technology Division, an eagerness to learn, and an ability to anticipate the needs of students, faculty, staff, industry partners, and other stakeholders. They will possess a high energy level and a sense of humor. They will be diplomatic and tactful as well as passionate about the work of the Dean and the purpose of the Division. Also required are excellent interpersonal and communication skills, a team-oriented approach, an ability to work with diverse groups of people, and a capacity to foster a cooperative work environment. The successful candidate must be highly organized and demonstrate project planning, time management, and priority setting skills. They will possess budget experience that encompasses the management of resources and the reconciliation of competing needs in excess of available resources. The successful candidate must have the ability to work successfully in a complex environment, handling multiple tasks and projects simultaneously. Reflecting the values of MCC, the next Dean will also be open-minded, supportive, trustworthy, and fair. A minimum of three years of teaching experience at the college level is required, as is a minimum of two years of academic leadership or administrative experience, such as managing budgets and/or resources, committee leadership, coordination, special project assignments, quality initiatives or similar work (can be concurrent with the three years of teaching experience). A master’s degree from a regionally accredited institution is required.

Location: Nicknamed “Vehicle City,” Flint, Michigan, was once known worldwide as a leading manufacturer of horse-drawn carriages, an enterprise that would eventually transform into the booming automobile industry of the early 20th century. It is a vibrant, diverse community that is home to numerous cultural amenities, such as the Flint Farmers Market—one of the largest in the state—and the Flint Cultural Center, which houses six prominent institutions, including the largest planetarium in the state, the second largest art museum in the state, and the Whiting, a 2,000-seat performing arts venue. In addition to MCC, University of Michigan-Flint and Kettering University also call Flint home. Today, the city is experiencing a revitalization, with entrepreneurial residents opening a broad array of small businesses downtown, ranging from unique restaurants and grocers to craft coffee bars and homegrown apparel shops. In addition, it is home to a thriving music scene and numerous entertainment venues, including the newly renovated historic Capitol Theater. The city also embraces its heritage each year during the week-long Back to the Bricks car show, which brings more than 500,000 car enthusiasts to the area annually. The wider Genesee County also offers an abundance of activities, including hiking in the For-Mar Nature Preserve & Arboretum, sightseeing and steam engine rides at the Crossroads Village & Huckleberry Railroad, picnicking at Stepping Stone Falls, and off-roading at The Mounds. Additionally, the college towns of Ann Arbor and East Lansing and the city of Detroit are all approximately an hour’s drive from Flint; Chicago and Toronto are each a four-hour drive. For more information, visit <https://www.flintandgenesee.org>

Application: Interested candidates should submit a cover letter and resume to RPA Inc. at MottDean@rpainc.org For a confidential discussion about this opportunity or to make a nomination, please contact Isaac Karaffa, Vice President and Senior Consultant, at the email above or at 570-321-6111. The review of candidates will begin on March 20, 2020, and first-round interviews will commence thereafter. Candidate confidentiality is a priority.

As an affirmative action/equal opportunity institution, the College encourages diversity and provides equal opportunity in education, employment, all of its programs, and the use of its facilities. The College does not discriminate in educational or employment opportunities or practices on the basis of race, sex, color, religion, gender, national origin, veteran’s status, age, disability unrelated to an individual’s ability to perform adequately, sexual orientation, or any other characteristic protected by law. Title IX Coordinator Contact Information: 1401 E. Court St., Prah College Center – Student Success Services Center (PCC-2280E), Flint, MI 48503, (810) 762-0024. Title II, ADA, Coordinator Contact Information: 1401 E. Court St., Curtice-Mott Complex (CM-1117), Flint, MI 48503 (810) 762-0373. Section 504 Coordinator Contact Information: 1401 E. Court St., Prah College Center (PCC-2280A), Flint, MI 48503 (810) 762-0191.



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