



Vice President for Finance and Administration

Mansfield University, a student-centered, teaching-focused, and inclusive public institution within Pennsylvania's State System of Higher Education, seeks an executive leader with a record of success who can embrace and enhance the mission of this distinctive University as its next **Vice President for Finance and Administration (VPFA)**. The University looks for an experienced administrator with an understanding of and appreciation for the role of public universities in providing accessible, affordable, and transformational education.

The Position: Reporting directly to the President and serving as a member of the Cabinet, The Vice President for Finance and Administration supervises seven direct reports and 105 staff within the division. S/he provides oversight and allocation to an annual budget of \$45 million. The Vice President is responsible for the overall supervision and management of the financial matters for the University and provides executive leadership and stewardship to the following operations: Accounting and Budget Planning; Facilities; Health and Safety; University Police; Athletics, including five athletic fields; Financial Aid; and Bursar; as well as two areas outsourced within the State System: Procurement and Human Resources. S/he also serves as liaison to College Community Services, Inc., which includes Student Government and the Bookstore, *The Mountie Den*. The Vice President for Finance and Administration works collaboratively with other executives, students, faculty, staff, and external stakeholders to provide leadership, policy direction, and management for all financial aspects of the University. The Vice President collaborates with University leaders in developing and executing the mission, vision, and strategic plan as well as influencing internal and external policy. The VPFA serves as the University's representative for finance related matters with the Pennsylvania State System of Higher Education. As a key officer of the University, the Vice President works closely with the Council of Trustees, Pennsylvania State System of Higher Education (PASSHE) members and leadership, state and local officials, and affiliate organizations. As a member of PASSHE, Mansfield University is involved in the redesign and innovation of public higher education in Pennsylvania.

Qualifications: The successful candidate will have significant and progressively responsible senior-level administrative experience in higher education or a similarly complex organization. The next Vice President will be a visionary leader who can think strategically; possesses excellent budgeting, planning, forecasting, and collaboration skills; maintains knowledge of current best practices in finance and accounting for higher education and familiarity with the Governmental Accounting Standards Board (GASB); has knowledge of construction and facilities operations; and shows demonstrated ability to lead, motivate, supervise, and evaluate staff in a variety of departments across the Division of Finance and Administration. The Vice President must demonstrate a strong grasp of the strategic challenges and opportunities in the division of Finance and Administration, the University, and public higher education. The Vice President will have a demonstrated history of sound financial management and a commitment to innovation and team building. A demonstrated ability to lead and communicate in a highly effective manner with campus constituents and organizations outside of the University is vital, including strong presentation skills and the ability to convey fiscal information to non-financial groups. The next Vice President will be able to effectively represent the University at the system and state levels, as needed. A strong commitment to diversity is required. Preferred characteristics include knowledge of financial, economic, and political trends within higher education; a positive outlook combined with a student-centric mentality; and experience with or knowledge of collective bargaining or strong shared governance environments. Required is a master's degree or a bachelor's degree with significant equivalent experience.

The Institution: Mansfield University opened in 1857 as the Mansfield Classical Seminary. Its mission over the next hundred years was to educate teachers for public elementary and secondary schools in north-central Pennsylvania. It became Mansfield State Normal School in 1862, and in 1926 Mansfield State Teachers College, the first designated state teachers' college in Pennsylvania. In 1960, degree offerings broadened, and the institution became a "multi-purpose institution" under the new name Mansfield State College. Finally, in 1983 the College became Mansfield University, one of 14 universities in the Pennsylvania State System of Higher Education. Of note, Mansfield University was the first Pennsylvania state institution to grant a certificate to teach music; and, the world's first night football game was played in Mansfield, PA, in 1892 between Mansfield Normal School and Wyoming Seminary. Today, MU educates nearly 1,700 students in a variety of academic disciplines in the College of Arts and Humanities and the College of Natural and Social Sciences, taught by 116 full-time faculty members. Thirty-seven percent of Mansfield students are first-generation, over half are Pell eligible, and over seventy percent receive federal aid. Dedicated faculty and staff are committed to offering a personalized education, and students experience hands-on learning across a multitude of disciplines, preparing them to succeed in their careers. The University's 175-acre campus includes four residence halls, a student center, an on-campus television studio, radio station, newspaper office, library, planetarium, gymnasium, swimming pool, fitness center, outdoor recreation facilities, and theater. To learn more about the University, visit www.mansfield.edu.

Location: Beautifully positioned among the mountains of rural north-central Pennsylvania, the town of Mansfield is a welcoming community known for its quality of life and numerous recreational opportunities. Regional attractions include the Pennsylvania Grand Canyon, the Peter J. McGovern Little League Museum, the Corning Museum of Glass, Cherry Springs State Park, the Finger Lakes and wineries of upstate New York, the National Soaring and National Warplane Museums, the Watkins Glen International Raceway, the Susquehanna River, and the Endless Mountains of Northeastern Pennsylvania.

Application: Interested candidates should submit only a cover letter and resume to RPA Inc. at MansfieldVPFA@rpainc.org. For a confidential discussion about this opportunity or to make a nomination, please contact Kendra Mozug, Search Consultant, or Dana John Cohick, President, at 570-321-6111. The review of candidates will begin on January 15, 2020, and first round interviews will commence thereafter.

Mansfield University is committed to enhancing the diversity of its employees and student body; hiring decisions are made on the basis of an individual's qualifications, past experience, overall performance and other employment related criteria. Mansfield University provides equal opportunities for employment and advancement for all individuals, regardless of race, color, religion, sex, disability, ancestry, national origin, age, sexual orientation, gender identity/expression, genetic background, or veteran status. Mansfield University is an equal opportunity/affirmative action employer complying with the requirements of Section 504 of the Rehabilitation Act of 1973 and Title IX of the Education Amendments of 1972, and the Americans with Disabilities Act (Title 42, USC 1990).



www.rpainc.org