



Presidential Search

Mansfield University, a student-centered, teaching-focused, and inclusive public institution within Pennsylvania's State System of Higher Education, seeks an executive leader with a record of success who can embrace and enhance the mission of this distinctive University as its next **President**. The University looks for an experienced administrator with a profound understanding of and appreciation for the role of public universities in providing accessible, affordable, and transformational education.

The Institution: Mansfield University opened in 1857 as the Mansfield Classical Seminary. Its mission over the next hundred years was to educate teachers for public elementary and secondary schools in north-central Pennsylvania. It became Mansfield State Normal School in 1862, and in 1926 Mansfield State Teachers College, the first designated state teachers college in Pennsylvania. In 1960, degree offerings broadened, and the institution became a "multi-purpose institution" under the new name Mansfield State College. Finally, in 1983 the College became Mansfield University, one of 14 universities in the Pennsylvania State System of Higher Education. Of note, Mansfield University was the first Pennsylvania state institution to grant a certificate to teach music, and the world's first night football game was played in Mansfield, PA, in 1892 between Mansfield Normal School and Wyoming Seminary. Today, MU educates nearly 1,700 students, 37% of whom are first generation college students, in a variety of academic disciplines in the College of Arts and Humanities and the College of Natural and Social Sciences, taught by 114 full-time faculty members. Dedicated faculty and staff are committed to offering a personalized education, and students experience hands-on learning across a multitude of disciplines, preparing them to succeed in their careers. To learn more about the University, please visit <https://www.mansfield.edu>.

Qualifications: The President of Mansfield University is the institution's chief executive, reporting to the Board of Governors of the State System through the Chancellor. The ideal candidate for the Presidency at Mansfield University will be a student-focused, experienced leader with knowledge of strategic planning and sound fiscal management who maintains a passion for public higher education and an understanding of state systems and their opportunities and challenges. The next president will be mission-driven and a skilled advocate for the institution with the state government, external friends and donors, community and business leaders, and the Mansfield University constituents. Successful candidates will be experienced in and/or demonstrate knowledge of effective enrollment management, academic affairs, institutional advancement, successful internal and external communication, as well as shared governance and working in a collective bargaining environment. A commitment to transparency, broad collaboration and communication, as well as collegiality is vital. A doctoral/terminal degree or equivalent experience is preferred.

Location: Beautifully positioned among the mountains of rural north-central Pennsylvania, the town of Mansfield is a welcoming community known for its quality of life and numerous recreational opportunities. Regional attractions include the Pennsylvania Grand Canyon, the Peter J. McGovern Little League Museum, the Corning Museum of Glass, the Finger Lakes and wineries of upstate New York, the National Soaring and National War Plane Museums, the Watkins Glen International Raceway, the Susquehanna River, and the Endless Mountains of Northeastern Pennsylvania.

About the State System: Pennsylvania's State System of Higher Education was established by statute on July 1, 1983, although the 14 universities that comprise the State System have a much longer history dating back to the 19th century. Today, the State System serves over 100,000 students, making it the largest provider of higher education in Pennsylvania. It also employs approximately 12,000 faculty and staff, making it one of the largest employers in the Commonwealth. A 20-member Board of Governors is responsible for oversight of the State System. The Board establishes broad educational, fiscal, and personnel policies. Among other tasks, the Board appoints the Chancellor and each university president, approves new academic programs, sets tuition, and coordinates and approves the annual State System operating budget. Additionally, each university has a Council of Trustees that serves as a policy-setting board for their university. Local alumni and representatives from the business community, professions, education, and local government typically serve as members. The State System leverages its power to allow for sharing of services such as payroll, legal counsel, IT, construction management, procurement, and others, which provides greater efficiency than if each university and the Office of the Chancellor had to fully staff these functions on its own. These services are typically housed at the Dixon University Center in Harrisburg, Pennsylvania, or in nearby facilities.

Application: Interested candidates should submit only a cover letter and resume to RPA Inc. at MansfieldPresident@rpainc.org. For a confidential discussion about this opportunity or to make a nomination, please contact Dana John Cohick, Executive Vice President and Senior Consultant, at 800-992-9277. The review of candidates will begin on November 7, 2018, and first round interviews will commence thereafter.

Mansfield University is committed to enhancing the diversity of its employees and student body; hiring decisions are made on the basis of an individual's qualifications, past experience, overall performance and other employment related criteria. Mansfield University provides equal opportunities for employment and advancement for all individuals, regardless of race, color, religion, sex, disability, ancestry, national origin, age, sexual orientation, gender identity/expression, genetic background, or veteran status. Mansfield University is an equal opportunity/affirmative action employer complying with the requirements of Section 504 of the Rehabilitation Act of 1973 and Title IX of the Education Amendments of 1972, and the Americans with Disabilities Act (Title 42, USC 1990).

