



**Dean,
Stephen Poorman
College of Business, Information
Systems, and Human Services**

Lock Haven University—a leading institution within Pennsylvania’s State System of Higher Education—seeks a student-focused, collaborative, and innovative academic and administrative professional as its next **Dean of the Stephen Poorman College of Business, Information Systems, and Human Services**.

The Position: Reporting to the Provost and Executive Vice President and working closely with the new President, the next Dean will have the opportunity to continue the College and University’s tradition of transformational impact on students, their families, and the region. To support that commitment, the Dean holds responsibility for academic quality and for the intellectual and administrative affairs of the College, including faculty recruitment and development, curriculum development, research, external relations, and all measures of student success. S/he will be charged with helping to articulate and implement a shared vision for the College that will support the University’s commitment to teaching excellence and advance its mission to provide rigorous general education; high-quality undergraduate and graduate programs in professional/pre-professional preparation and in the liberal arts and sciences; and integrative real-world experiences, both local and global, for all students. The Dean will provide leadership and effective advocacy for approximately 58 faculty, 1,139 undergraduate, and 145 graduate students in Accounting, Computer Science and Information Systems, Business, Criminal Justice, Economics, Library, Military Science, Recreation Management, Social Work and Counseling (including University Counseling Services), Sport Administration, and Sport and Exercise Psychology.

The Dean will work closely with admissions to assist in furthering enrollment management; recommend the appointment, salary, promotion, and tenure of faculty in accordance with Collective Bargaining Agreement policies and procedures; advance the development of faculty to foster excellence in all domains of faculty work, including teaching and research; generate revenue for the College through resource and management, sponsored research, external partnerships, cultivation of alumni and other donors, and other strategies consistent with the University’s mission; lead development of new and revitalized undergraduate and graduate programs that attract students and contribute to workforce demands in the region and the Commonwealth; build relationships with global and community partners that support the College’s teaching, research, and experiential learning initiatives; lead assessment of student learning and College effectiveness; foster a culture and practice of continual improvement; and promote interdisciplinary and inter-college collaborations in research and teaching.

Qualifications: The successful candidate will have progressive administrative leadership experience in a complex organization as well as a record of excellence in teaching and research commensurate with the appointment of full professor in a department within the College. S/he will be able to advocate effectively for the College and its programs, promote student success, and cultivate a diverse, inclusive, just, and collegial climate supportive of shared governance and conducive to intellectual vitality and learning. Candidates should have experience in or express knowledge of supporting online education and graduate education. A history of creating and/or supporting innovative and interdisciplinary programming with internal and external partners as well as experience with accreditation will be valuable. A record of success in cultivating external relationships, including alumni and donor relations; experience in a collective bargaining environment; and demonstrated interpersonal skills and communications are preferred. A terminal degree in a profession or one of the disciplines represented in the College, or equivalent related professional experience, is required.

The Institution: Since its founding in 1870 as Central State Normal School, Lock Haven University, one of 14 institutions in Pennsylvania’s State System of Higher Education, has been a leader in public higher education. Long-recognized for its academic rigor and its excellence in teacher preparation, “The Haven” now offers a full array of 60 degree programs, including 49 undergraduate majors and certifications, 47 minors, and eight graduate programs, on its attractive 175-acre main campus and its branch campus in Clearfield, PA. More than 3,400 undergraduate students, 45% of whom are first generation college students, and nearly 350 graduate learners enroll annually, and the University employs 280 staff members and 219 full-time faculty, of whom 83% hold earned doctorates. All courses are taught by faculty, and the student-faculty ratio is 18:1. Fully accredited as a University and holding prestigious discipline-specific accreditations for many of its programs, LHU is respected throughout the Commonwealth for its commitment to international learning and friendship through the LHU Institute for International Studies, a study abroad and exchange program. The University ranked first among PASSHE universities in the 2017-18 academic year for performance outcomes in the areas of student success, comprehensive access to opportunity, and stewardship of PASSHE and Commonwealth resources. To learn more about the University, please visit <https://www.lockhaven.edu>.

Location: Lock Haven University’s main campus is located on the West Branch of the Susquehanna River in the scenic mountains of central Pennsylvania. The historic town of Lock Haven is home to approximately 10,000 residents and boasts a downtown with tree-lined streets and beautiful Victorian homes in a safe and quiet environment. The University and local Millbrook Playhouse offer many cultural amenities. Experiencing four distinct seasons, the Susquehanna Valley region offers numerous, year-round outdoor activities, including hiking, camping, fishing, hunting, kayaking, photography, skiing, and sightseeing. Lock Haven is located within 30 miles of the diverse, small city of Williamsport (home of the Little League World Series) and the quintessential college town of State College (Penn State University). Central Pennsylvania combines the luxury and cost of living of a rural lifestyle with easy accessibility to urban environments. Lock Haven is four hours from New York City, Philadelphia, Baltimore, Washington, D.C., and Pittsburgh.

Application: Interested candidates should submit only a cover letter and resume to RPA Inc. at LHUDean@rpainc.org. For a confidential discussion about this opportunity or to make a nomination, please call Kendra Mozug, Search Consultant, or Dana John Cohick, Executive Vice President and Senior Consultant, at 800-992-9277. The review of candidates will begin on February 6, 2019, and first round interviews will commence thereafter.

Lock Haven University is profoundly dedicated to cultural diversity and supports the integration of diverse and international perspectives within the working and learning environment. Lock Haven University is an equal opportunity/affirmative action employer and encourages applications from people of color, women, veterans, and persons with disabilities.

RPA inc.
executive search & consulting
www.rpainc.org