



## Dean of the College of Arts and Sciences

**Howard University**, a comprehensive, culturally diverse, research university, invites applications for the position of **Dean of the College of Arts and Sciences**. Since its founding in 1867, Howard University has been open to women and men from all racial and ethnic groups and is committed to educating students from diverse backgrounds. Howard University seeks a dedicated and seasoned administrative leader to advance the mission, operations, and service of the largest College in the University. The Dean will serve as the primary representative of the College to the University and the community. The Dean coordinates academic and advancement activities within the College, participates in University-wide planning and management activities, enhances instructional programs and research, and seeks interdisciplinary, cross-unit, and cross-campus opportunities to meet emerging needs. The Dean will pursue fundraising opportunities and direct the development of internal and external partnerships to support the College's programs and services.

The College of Arts and Sciences (COAS) is the oldest and largest of the 13 Schools and Colleges. It serves more than 3,000 students and consists of the most popular choices of undergraduate majors. The College is comprised of four divisions: Fine Arts, Humanities, Natural Sciences, and Social Sciences and offers majors in 21 departments. For more information about COAS, visit <https://www2.howard.edu/academics/schools-and-colleges>.

**Qualifications:** In accordance with the mission of Howard University, the College provides its students an undergraduate education grounded in the quest for intellectual freedom, social justice, artistic expression, and pursuit of knowledge. The new Dean should possess a genuine understanding of the teaching mission and the importance of providing undergraduate and graduate students with the highest-quality educational experience. As leader of the flagship college at the premier historically black university, the successful candidate should possess a strong commitment to civil rights, inclusion, diversity, and education as a means for social change. The successful candidate will be a collaborative leader with excellent communication skills, a deep understanding of fiscal planning and budgeting, and a demonstrated history of success in planning and managing capital projects. She/He will have a history of developing and promoting shared governance between faculty and administration. The Dean of the Howard University College of Arts and Sciences must hold a doctorate or terminal degree and have a strong history of relevant academic experience, a distinguished record of scholarly research and/or creative production, be eligible for appointment at the rank of Professor, and have demonstrated experience in strategic planning for academic units. A record of fostering a collegial and respectful work and educational environment is essential. For a more detailed description of the position, view the position profile at: [www.rpainc.org/post/Howard\\_COAS.pdf](http://www.rpainc.org/post/Howard_COAS.pdf).

**Location:** Howard University's main campus is located in Washington, DC, within five miles of the United States Capitol. Howard has grown from a single-frame building in 1867 to more than 256 acres, which consists of Howard's main campus, 400-bed Howard University Hospital, its East and West campuses, and includes a 108-acre research facility in Beltsville, Maryland.

**Application:** Interested candidates should submit only a cover letter and resumé/CV to RPA Inc. at [HowardCOAS@rpainc.org](mailto:HowardCOAS@rpainc.org). For a confidential discussion or to make a nomination, please call Amanda O'Donnell, Search Manager, or Dana John Cohick, Vice President and Senior Consultant, at 800-992-9277. The first review of candidates will begin on August 22, 2018, and interviews will commence shortly thereafter. Applications will be accepted until the position is filled.

*The University does not discriminate on the basis of race, color, national and ethnic origin, sex, marital status, religion, or disability. Veteran status and people with disabilities are encouraged to apply. Inquiries regarding provisions for persons with disabilities, equal employment opportunity and Title IX should be directed to the Office of the Vice President for Human Resources at 202-238-5960.*

