



Dean of the School of Business

Howard University, a comprehensive and culturally diverse research university, invites applications for the position of **Dean of the School of Business**. The Dean serves as the primary representative of the School to the University and the community, building relationships and creating a positive academic and work environment. The Dean coordinates academic and advancement activities within the School; participates in University-wide planning and management activities; enhances instructional programs and research; and seeks interdisciplinary, cross-unit, and cross-campus opportunities to meet emerging needs and provide contemporary and visionary education. The Dean also pursues fundraising opportunities and directs the development of internal and external partnerships to support the School's programs and services.

The School of Business: Now approaching its 50th anniversary, the Howard University School of Business has been a model for higher education since its founding in 1970. With dynamic academic departments, esteemed faculty, award-winning national and international programs, groundbreaking centers of excellence, thriving enrollment, and over 8,000 alumni across the globe, the Howard University School of Business continues to be ranked among the top business programs in the nation. The School maintains strong connections with business, industry, and government. Students and faculty choose the Howard University School of Business because it provides in-depth classroom instruction, real-world experience, expert speakers from a range of backgrounds, access to global industry leaders, and a commitment to research and publication. For more information about the School of Business, visit <https://bschool.howard.edu>

The University: Howard University is one of the nation's leading research universities dedicated to educating students from diverse backgrounds, with a particular focus on African-American students, as well as those of all other racial and ethnic groups from the United States and the world. Howard's academic programs are offered by 13 schools and colleges: the College of Arts and Sciences, the School of Business, the School of Communications, the College of Dentistry, the School of Divinity, the School of Education, the College of Engineering and Architecture, the Graduate School, the School of Law, the College of Medicine, the College of Nursing and Allied Health Sciences, the College of Pharmacy, and the School of Social Work. Howard is one of only 48 U.S. private, doctoral/research-extensive universities. Its 10,500 students enjoy academic pursuits in more than 120 areas of study leading to undergraduate, graduate, and professional degrees. These students come from virtually every state, the District of Columbia, and nearly 70 countries. Howard University has produced four Rhodes Scholars, 11 Truman Scholars, two Marshall Scholars, one Schwarzman Scholar, more than 70 Fulbright Scholars, and 22 Pickering Fellows. Howard also produces more on-campus African-American Ph.D. recipients than any other university in the United States. The University has long held a commitment to the education

and advancement of disadvantaged persons in American society and throughout the world. The goal is the elimination of inequities related to race, color, social, economic, and political circumstances. A commitment to excellence across all of its programs is in keeping with the University's motto, Veritas et Utilitas, or Truth and Service.

Qualifications: The new Dean should possess a genuine understanding of the importance of providing undergraduate and graduate students with the highest-quality educational experience, including a commitment to high impact practices throughout the curricula. The next Dean will have an understanding of emerging trends, the importance of continuing and growing relationships with business and industry, and also strategies for marketing programs and students. S/he will be able to leverage technology and entrepreneurship within a complex environment, with a student-focused vision. The successful candidate will be a collaborative, nimble, and creative leader with excellent interpersonal and communication skills, a deep understanding of fiscal planning and budgeting, and a focus on efficiency and transparency. The successful candidate should possess a strong commitment to civil rights, inclusion, diversity, and education as a means for social change. A record of fostering a collegial and respectful workplace in an educational or similarly complex environment is essential. The Dean must hold a doctorate or terminal degree or possess equivalent experience in business and industry with an understanding of academia. For more information about Howard University, please visit <https://www.howard.edu>

Location: Howard University's main campus is located in Washington, DC, within five miles of the United States Capitol. Howard has grown from a single-frame building in 1867 to more than 256 acres, which consists of Howard's main campus, 400-bed Howard University Hospital, its East and West campuses, and a 108-acre research facility in Beltsville, Maryland.

Application: Interested candidates should submit only a cover letter and resumé/CV to RPA Inc. at HowardBusinessDean@rpainc.org. For a confidential discussion or to make a nomination, please call Amanda O'Donnell, Vice President and Senior Consultant, or Dana John Cohick, President, at 570-321-6111. The first review of candidates will begin on November 20, 2019, followed by the first round of interviews. Applications will be accepted until the position is filled.

The University does not discriminate on the basis of race, color, national and ethnic origin, sex, marital status, religion, or disability. Veteran status and people with disabilities are encouraged to apply. Inquiries regarding provisions for persons with disabilities, equal employment opportunity and Title IX should be directed to the Office of the Vice President for Human Resources at 202-238-5960.



www.rpainc.org