



Vice President for Academic Affairs

Harford Community College (HCC) in Bel Air, Maryland, seeks a forward-looking, collaborative, and strategic academic leader to serve as the College's next **Vice President for Academic Affairs**. The next Vice President will be committed to delivering high-quality, transformative educational experiences that spark students' curiosity and empower them to achieve their goals and make a positive impact in their communities and the world.

The Institution: Since its founding in 1957, Harford Community College has served as the anchor institution for higher education in Harford County, Maryland. Today, HCC enrolls more than 18,000 students annually across 80 degree and certificate programs as well as a wide variety of noncredit continuing education courses. HCC is home to more than 300 faculty members (approximately 105 of whom are full-time) dedicated to educating and inspiring students to achieve their goals. The College's main campus occupies 352 acres in the vibrant town of Bel Air, and plans are currently underway to expand HCC course offerings in Edgewood, Maryland. HCC has established important strategic partnerships with numerous area businesses and institutions, including with the U.S. Army's Aberdeen Proving Ground, the largest employer in Harford County. The College also enjoys an excellent relationship with Harford County Public Schools, offering dual-enrollment opportunities to high school students and enrolling approximately 25 to 35 percent of recent HCPS graduates annually; plans are currently underway for an early college high school program as well. Additionally, Towson University's Northeast Extension is located on HCC's campus and offers transfer opportunities to students seeking bachelor's degrees in select fields. As part of its commitment to being a learner-centered college of the future, HCC joined the Achieving the Dream consortium in 2018 with the goal of maximizing its responsiveness to the needs of its students. In spring of 2020, the College will begin the self-study process for Middle States reaccreditation, led by an interdepartmental steering committee. These established and ongoing successes speak to the College's bright future and genuine embrace of its mission to help students grow, achieve, inspire, and contribute.

The Position: Reporting to the President and supported by the Associate Dean for Academic Operations, the Vice President for Academic Affairs serves as the Chief Academic Officer and oversees all institutional functions pertaining to instruction and learning outcomes. This includes providing overall leadership to the College's five academic divisions—Arts and Humanities; Behavioral and Social Sciences; Integrated Business and Applied Technology (which includes workforce development programs); Nursing and Allied Health Professions; and Science, Technology, Engineering and Math—as well as the division for Teaching, Learning, and Innovation (which includes the Library). Key responsibilities include fostering excellence in teaching, scholarship, and community service; leading the development, coordination, assessment, and implementation of instructional programs and activities; and reviewing existing and proposed programs, courses, and curricula. Additionally, the Vice President ensures the financial health of Academic Affairs by developing and recommending budgets to the College President as well as overseeing, monitoring, and approving budgetary expenditures. The Vice President will also facilitate the College's continued success by cultivating and developing talent, particularly among the deans, and by leading the implementation of the College's new strategic plan. Other areas in which the Vice President provides essential support and guidance include library services; distance learning programs; instructional and learning services; and accreditation. The Vice President also serves as the primary advocate and champion for faculty by providing necessary resources and direction to support innovative and effective pedagogical practice. More information about the institution can be found at <https://www.harford.edu/vpsearch> and a full prospectus for the Vice President for Academic Affairs search is available at the following link: http://ww2.harford.edu/HR/JobsFolder/VP_for_AA_Prospectus.pdf.

Qualifications: The successful candidate will be an accomplished, collaborative academic leader with excellent communication skills. Additionally, the next Vice President will demonstrate commitment to the core institutional values of agency, equity and inclusion, communication and collaboration, respect, and innovation. The successful candidate will also possess seven or more years of higher education experience, a minimum of five years (may be non-consecutive) of teaching experience, at least three consecutive years as a successful senior academic officer for an institution of higher education, and a working knowledge of higher education learning, accreditation requirements, and organizational models. A doctorate is required.

Location: Located just 25 miles northeast of Baltimore, Bel Air and wider Harford County offer a lively and welcoming atmosphere. Residents enjoy a moderate cost of living in urban, suburban, and rural settings, as well as access to numerous attractions. As the Harford County Seat, Bel Air is centrally located and provides a combination of urban amenities and small-town charm. The town is home to the Bel Air Festival for the Arts, the Maryland State BBQ Bash, lush parks and walking trails, unique museums that illuminate the County's rich history, and a diverse array of restaurants and boutiques. Northern Harford County is a bucolic region with a distinct agricultural heritage where residents can visit farms to handpick seasonal fruit, explore vineyards and wineries, hike Rocks State Park, and attend outdoor festivals and events, including the Fiore Wine and Jazz Festival and the Darlington Apple Festival. The County's southern edge sits along the beautiful Chesapeake Bay and is populated by waterfront communities that share a deep maritime tradition, including the historic town of Havre de Grace, which is home to the Havre de Grace Maritime Museum and Susquehanna State Park. In addition to its proximity to Baltimore, Harford County is less than two hours by car from the cities of Washington, D.C.; Philadelphia, Pennsylvania; and Wilmington, Delaware.

Application: If you have questions or would like to nominate a colleague, please contact Isaac Karaffa, Vice President and Senior Consultant, RPA Inc., at HarfordVPAA@rpainc.org or 570-321-6111. Candidates may visit the following link to apply: http://ww2.harford.edu/HR/OnlineApp/V2/App_0.asp?HRID=08-2020

The review of candidates will begin on September 1, 2019, and first round interviews will commence thereafter.

Candidate confidentiality is a priority.

HCC is an AA / EEO / ADA employer committed to diversity in the college community.



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