



DURHAM TECH

Durham Technical Community College (Durham Tech) has launched the search for its next **President**. The College seeks an inspirational and experienced leader who can guide innovation and a strategic vision for continued success in its commitment to students and the communities of the Research Triangle of North Carolina that Durham Tech serves. The new President will join a community of dedicated faculty and staff who value the College's students and who are committed to providing exceptional educational opportunities for students to achieve transformational social and economic mobility.

The Position: Reporting to the Durham Tech Board of Trustees, the President is the College's chief administrative/chief executive officer, directly responsible for the College's operations and management. The position provides forward looking leadership focused on ensuring academic excellence, preparing an employable workforce, furthering student success, and creating a learning-centered environment. The President builds strategic alliances with the vibrant business community in the Research Triangle and oversees seven primary divisions at its campuses in Durham and Orange counties—including Student Learning and Instructional Services; Student Engagement, Development, and Support; Corporate and Continuing Education; Finance and Administration; Institutional Advancement; and supports the Center for the Global Learner; and Research, Evaluation, Assessment and Planning. The President provides leadership for educational programs and services, guides a qualified and committed staff, and ensures proper operating procedures for all functions of the College. The President serves as an engaged member of the off-campus community and actively develops partnerships and resources in support of the College's mission and values.

The Institution: As a comprehensive community college serving Durham and Orange counties and a member of the North Carolina Community College System (NCCCS), Durham Tech follows an open-door with guided placement admissions policy to provide access to education and training. Offerings include a wide range of career and technical as well as occupational programs leading to a degree, diploma, or certificate; the first two years of a baccalaureate degree; general education for personal growth and development; various corporate and continuing education courses for workforce preparation and broadening personal horizons; and adult basic skills instruction that includes GED preparation, the Adult High School diploma, and English as a Second Language classes. Durham Tech offers more than 100 degrees, diplomas, and certificates and serves more than 18,000 students in curriculum, continuing, and corporate education across three campuses and four locations in Durham and Orange counties while also providing online courses. Durham Tech also works closely with local industry, including economic developers and businesses to ensure course offerings align with industry needs and prepare students with the skills for the jobs of tomorrow.

The College is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award associate's degrees, diplomas, and certificates. Durham Tech students have outstanding opportunities for transferring to one of the four-year partner institutions, work-based learning experiences, high school and dual enrollment options, and career and technical education programs. Durham Tech students develop the skills and experiences to succeed. Career-ready graduates are prepared for the real world and award-winning programs help students to discover their paths. The institution is proud of its partnership agreements with local public schools, colleges of the UNC System and other esteemed institutions, including Duke University. For additional information, please visit www.rpainc.org/post/DurhamTechProspectus.pdf to view the full prospectus.

Qualifications: The Durham Tech Board of Trustees seeks an innovative, dynamic leader who will enhance the tradition of excellence established by the College. The successful candidate will have a record of team building and sound fiscal management and experience in a senior administrative position. The next President must demonstrate a visionary and collaborative leadership style that champions equity and inclusivity. The President will engage the College community to advance the environment of shared governance and demonstrate proficiency in partnerships with external entities as participants in the achievements and future goals of the College.

The next President must understand the important roles various local, state, and national governments play in supporting Durham Tech, and possess the essential skills to serve as an effective advocate for the College with public servants and elected officials; possess the ability and commitment to proactively develop and maintain strong partnerships in education, economic development, the arts, and in the agencies and action groups of the diverse communities served; and appreciate the College's role in the educational continuum.

Durham Tech seeks a motivated individual possessing a passionate work ethic, academic and vocational experience or knowledge, and strong interpersonal communication skills. Other highly desirable qualities include the ability to manage change, to embrace diverse populations and cultures, to build morale and a strong management team, and to have an understanding of and commitment to community and state college systems, including the advancement of programs that reflect local and regional needs. A doctoral/terminal degree or equivalent experience is preferred.

Location: With its main campus located in Durham, North Carolina, Durham Tech plays an integral role in one of the most dynamic and fastest growing communities in the United States. Durham and Orange counties, which are centrally located in the region, feature diverse and affordable housing, a nationally acclaimed food scene and access to a wide array of cultural amenities, as well as a robust and diverse environment that provides a high quality of life. Five-year projected growth of the region far exceeds the national average, and Durham ranks in the top three on Forbes list of most educated cities. Durham Tech is part of the Research Triangle region that houses North Carolina State University, North Carolina Central University, the University of North Carolina at Chapel Hill, and Duke University. In addition to the scholarly focus, Durham and Orange counties are known for technological innovation, medical research and healthcare, a booming economy, and easy access to Raleigh-Durham International Airport.

Application: Interested candidates should submit only a cover letter and resume to RPA Inc. at DurhamTechPresident@rpainc.org. For a confidential discussion about this opportunity or to make a nomination, please call Kendra Mozug, Search Consultant, or Dana John Cohick, President, at 570-321-6111. The review of candidates will begin on March 17, 2020, and first-round interviews will commence thereafter.

Durham Tech does not discriminate on the basis of sex, gender, or sexual orientation in the education programs or activities it conducts. The College is committed to fostering a learning environment that is safe, conducive to academic success, and supportive of healthy personal development for all members of our campus community.



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